

THE OHIO STATE UNIVERSITY  
OFFICIAL PROCEEDINGS OF THE  
ONE THOUSAND FOUR HUNDRED AND TWENTY-FIRST MEETING  
OF THE BOARD OF TRUSTEES

Columbus, Ohio, May 5, 2006

The Board of Trustees met at its regular monthly meeting on Friday, May 5, 2006, at The Ohio State University Longaberger Alumni House, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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## **May 5, 2006 meeting, Board of Trustees**

The Chairman, Mr. Slane, called the meeting of the Board of Trustees to order on May 5, 2006, at 8:00 a.m. He requested the Secretary to call the roll.

Present: Daniel M. Slane, Chairman, Robert M. Duncan, Karen L. Hendricks, Dimon R. McFerson, G. Gil Cloyd, John D. Ong, Douglas G. Borrer, Walden W. O'Dell, and Robert H. Schottenstein.

Mr. Slane:

I hereby move that the Board recess into Executive Session for the purpose of considering personnel matters regarding employment and compensation.

Upon motion of Mr. Slane, seconded by Dr. Cloyd, the Board of Trustees adopted the foregoing motion by unanimous roll call vote, cast by Trustees Slane, Duncan, Hendricks, McFerson, Cloyd, Ong, Borrer, O'Dell, and Schottenstein.

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Mr. Slane reconvened the meeting at 11:15 am.

Present: Daniel M. Slane, Chairman, Robert M. Duncan, Karen L. Hendricks, Dimon R. McFerson, G. Gil Cloyd, John D. Ong, Douglas G. Borrer, Leslie H. Wexner, Walden W. O'Dell, Brian K. Hicks, Robert H. Schottenstein, Chad A. Endsley, and Yoonhee P. Ha.

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### **ELECTION OF OFFICERS BOARD OF TRUSTEES**

Resolution No. 2006-115

WHEREAS pursuant to paragraph (B) of rule 3335-1-02 of the Administrative Code, the officers of the Board are to be elected at the May meeting to take office immediately following adjournment of this meeting and shall hold their office through the May 2006 meeting:

NOW THEREFORE

BE IT RESOLVED, That the following slate of officers for 2006-2007 be elected:

Robert M. Duncan, Chair  
Karen L. Hendricks, Vice Chair  
David O. Frantz, Secretary  
James L. Nichols, Treasurer

Upon motion of Mr. Borrer, seconded by Mr. O'Dell, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Trustees Slane, Duncan, Hendricks, McFerson, Cloyd, Ong, Borrer, Wexner, O'Dell, Hicks, and Schottenstein.

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### **COMMITTEE APPOINTMENTS 2006-2007**

Resolution No. 2006-116

BE IT RESOLVED, That the appointments to Committee and representatives to various Boards for 2006-2007 be approved as follows:

**May 5, 2006 meeting, Board of Trustees**

**Academic and Student Affairs Committee:**

Douglas G. Borrer, Chair  
John D. Ong, Vice Chair  
Robert H. Schottenstein  
G. Gilbert Cloyd  
*New Trustee*  
*New Trustee*  
*New Trustee*  
Yoonhee P. Ha

**Fiscal Affairs Committee:**

Jo Ann Davidson, Chair  
Karen L. Hendricks, Vice Chair  
Dimon R. McFerson  
Leslie H. Wexner  
Brian K. Hicks  
Walden W. O'Dell  
*New Trustee*  
*New Student Trustee*

**Investments Committee:**

Dimon R. McFerson, Chair  
Walden W. O'Dell, Vice Chair  
Jo Ann Davidson  
Robert H. Schottenstein  
John D. Ong  
*New Trustee*  
Ex Officio:  
John Gerlach, Jr. (Found Bd)  
David A. Rismiller (Found Bd)

**Audit Committee:**

Robert H. Schottenstein, Chair  
Dimon R. McFerson, Vice Chair  
Robert M. Duncan  
*New Trustee*  
James Gilmour (3/1/05 – 2/29/08)

**Agricultural Affairs Committee:**

Walden W. O'Dell, Chair  
Fred L. Dailey, Vice Chair, Ex Officio  
Robert M. Duncan  
John D. Ong  
*New Trustee*  
Yoonhee P. Ha  
*New Student Trustee*

**Medical Center Affairs Committee:**

Dimon R. McFerson, Chair  
Brian K. Hicks, Vice Chair  
Jo Ann Davidson  
G. Gilbert Cloyd  
Robert M. Schottenstein  
Ellen Hardymon  
David Lauer  
Donald Shackelford

**Governance Committee:**

Robert M. Duncan, Chair, Chair  
Karen L. Hendricks, Vice Chair  
Dimon R. McFerson  
Jo Ann Davidson

**Government Relations Adv. Coun.**

Robert M. Duncan, Chair  
Douglas G. Borrer, Vice Chair  
Jo Ann Davidson  
Brian K. Hicks  
Dimon R. McFerson  
Thomas Hoaglin  
Rich Hillis  
Stephen C. Landerman

**The Arthur G. James Cancer Hospital & Richard J. Solove Research Inst. Bd:**

Karen L. Hendricks, Chair  
Robert H. Schottenstein

**University Hospitals Board:**

Brian K. Hicks  
*New Trustee*

**Campus Partners Board:**

Robert M. Duncan

**Research Foundation Board of Directors:**

G. Gilbert Cloyd

**University Foundation Board Ex Officio Class of Directors:**

Karen L. Hendricks (2007)  
Robert H. Schottenstein (2008)  
Douglas G. Borrer (2009)

**Ohio State University Affiliates, Inc.; Affiliated Entities Committee:**

Robert M. Duncan (2007)  
Karen L. Hendricks (2008)  
Dimon R. McFerson (2009)

**Science and Technology Campus Board:**

Brian K. Hicks

**Regional Campus Trustee Liaison:**

Robert H. Schottenstein

**University Managed Health Care System, Board of Directors**

Robert M. Duncan

**Self-Insurance Trust Board:**

Dimon R. McFerson

**May 5, 2006 meeting, Board of Trustees**

**Richard M. Ross Heart Hospital:**

Robert M. Duncan  
New Trustee

Upon motion of Amb. Ong, seconded by Dr. Cloyd, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**RECOGNITION OF CHAD A. ENDSLEY**

Mr. Slane:

Over the years, this Board has been well served by its student trustees and that is also true in the case of Chad Endsley, who is attending his final Board meeting today.

I speak for all of the Trustees who have served with Chad when I say that he has been a great benefit to our deliberations as a board. He has continuously sought ways to improve the student experience here at Ohio State for all students and we deeply appreciate his service to the University.

Chad is having a busy year -- he just got married in March, is graduating this month from the Moritz College of Law, is going to study for the bar this summer and begin a new job with the firm of Chester Willcox and Saxbe. He has truly excelled in his undergraduate and law school careers here and we know he will continue to be a wonderful ambassador for Ohio State out in the community.

Chad, you have been an exceptional Student Trustee and wonderful example of the committed students we have here at Ohio State. We thank you for your many contributions, and we wish you every success in the future. We all share your family's pride in you and we will miss you very much.

In recognition of your outstanding service to this University, we would like to present you with this plaque -- the first thing that is going to go into your office.

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**PRESIDENT'S REPORT**

President Karen A. Holbrook:

Good morning. The May Board meeting is always a little bittersweet for the University, as well as for me, personally, as we bid farewell to two of our Trustees, Chad Endsley and Chairman Dan Slane.

Today is the last meeting that Dan will be presiding over. It is difficult to put into words how very much Dan's leadership and counsel has meant to the University and to me this past year. Dan has been extremely engaged in this institution, not only as the chairman but also during his past nine years. If we look back at the number of things that got accomplished, many which were initiated by Dan, we would have a rather extensive list.

Much of what Dan has done and continues to do has been behind the scenes. Working without fanfare and seeking no recognition or glory, so much so that I can tell you Dan asked if we would please not do anything to honor him in any way either privately or publicly. Of course, we didn't listen to him and last night we had a number of people speak on behalf of the many things Dan has accomplished and done for the University. I want to say, again, how much I have appreciated Dan; his



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leadership, friendship, and the wonderful relationship he has had with me and the administration.

Much of Dan's involvement during his term has been with the Medical Center and the James Cancer Hospital. These are areas in which he has great personal interest and have benefited by his own personal generosity -- through a very large gift earmarked, primarily, for the Medical Center and the Main Library. His interests have gone well beyond those two areas and he has been involved in so many different things in the institution. What he didn't know, he learned. He has gotten highly-connected in many areas.

As you know, Dan is a businessman and entrepreneur. His business acumen as founder and co-owner of the Slane Company, which develops, owns and operates 88 shopping centers and commercial buildings in 12 states, has been very beneficial to the University, as has been his expertise in real estate. Dan's company also owns facilities in Europe. He owns an ethanol company, manufactures synthetic coal, owns an interstate rail transportation company between the east coast and Ohio, a telecommunications company, and a wood products company. He has offices in Ohio, the east coast, England, and China. Dan, I am sure I am leaving out some things because every time I interact with you, I learn something more about what you do. Not from boasting, but from a connection of something you know very well. Dan's international business experience, particularly in Asia, proved very useful to the University especially when he accompanied us on a trip to India in March.

Dan's Ohio State roots run deep. Having earned a Bachelor of Science in Business Administration degree in 1964 and a J.D. degree in 1967, both from Ohio State, he served two years as a captain in the Army before receiving his M.A. degree in international law in 1970 from the University of Amsterdam in the Netherlands. He also served two years as a White House staff assistant to President Gerald Ford.

Dan has served the University and the Board at every level and has become involved in small lunches with members of the faculty for whom he has become a strong advocate. It says a lot about Dan's interest in the University broadly.

While we are saying goodbye to you as chairman of the Board, you are going to continue to be an important friend and advocate for The Ohio State University in so many ways. Thank you very much, Dan.

Dan has already said a number of things about Chad, but I would like to add a few others. Chad has very ably represented this Board since 2004, serving on the Fiscal Affairs, Audit, and Agricultural Affairs Committees, as well as being a member of the Government Relations Advisory Board. Chad isn't one that just attends meetings, but contributes at meetings. It makes a great deal of difference.

He has a lengthy record of outstanding academics and service at Ohio State. In addition to receiving his Juris Doctor degree next week, he received a bachelor of science in agriculture degree, majoring in agribusiness and applied economics, with a minor in political science.

Chad was recognized as one of the top 20 seniors at the University and was a recipient of the Trustees' Student Recognition Award. As an undergraduate, he was a member of the Sphinx senior class honorary, Gamma Sigma Delta agricultural honorary, and Alpha Gamma Sigma professional fraternity. His University service also included chairing the Beanie Drake Student Leader Endowment Fund, chairing the senior class gift committee for his college, and serving as a board member of the College of Food, Agricultural, and Environmental Sciences' library committee. He also served a two-year term on the Ohio State Fair Junior Fair Board.

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In law school, Chad continued his service as a member of the long-range planning committee of the Moritz College and as a member of the Business Law Society. His affiliations include membership in the American, Ohio State, and Student Bar Associations. If that isn't enough, Chad is also the owner of Chad A. Endsley Real Estate and recently married his college sweetheart. We know what your future holds. Chad, thank you, it has been a real joy to work with you and a great pleasure to know you.

While we are making these transitions, I want to welcome Judge Duncan as the new chairman of the Board. We look forward to your leadership in the upcoming year and look forward to welcoming four new Trustees before we meet again in June. This is a time of transition, but we welcome you very much to your leadership role.

Spring is also a transition for many of our students. It is a wonderful time of year to talk about the things our students do so well and the wonderful things that happen to them when they leave. We always talk about how great our students are when they arrive at Ohio State, but they are even better when they leave us. There are so many honors and awards, but I want to recognize a few of them.

This also brings a transition time in student government and our former USG leaders, Suz Scharer and Matt Kreiner, have already turned the reins over to a new president and vice president, Ryan Fournier and Kate Christobek. Kate and Ryan, please stand so that we may congratulate and welcome you. We look forward to working with you throughout the year.

Ryan and Kate ran on a platform of outreach by USG to other student organizations, and plan for these partnerships to assist in policy initiatives, event planning, and exploring and addressing issues of concern for the undergraduate students. They also propose an aggressive agenda of marketing USG by restructuring their cabinet, soliciting more and better feedback, and lobbying on behalf of student issues.

Some of you may know Ryan as co-chair of USG's government relations committee this past year, which planned and hosted a highly-successful dinner with legislators and City Council members. At this dinner, they addressed issues of student safety, tuition and funding, and other concerns in higher education in Ohio. The Undergraduate Student Government has also expressed interest in the McHale Report on the general education curriculum, and we look forward to their input on implementation of those recommendations.

Suz and Matt are not here today, but, again, I want to publicly commend them for their extraordinary leadership over the past year. Some of you may remember that I took time in my March remarks, after their State of the University address, to particularly speak about many of the things they have accomplished. We look forward to a new productive year with Ryan and Kate.

Today we say farewell to Amanda Graf, president of the Inter-Professional Council. Amanda is graduating and going on to a very bright future in medicine as a pediatrics resident at Brown University. Those who have worked with Amanda this year know that there is great confidence in her ability to be a very skillful and compassionate doctor. Amanda, thank you for your strong representation in helping professional students and much luck to you in your career. Amanda is succeeded in her role of IPC President by new president Maggie Biniker, who is a dental student. Maggie, welcome.

Amid these fond farewells, we also have a number of wonderful accomplishments I would like to mention. Last month, I began my remarks by sharing the good news on undergraduate Student Trustee Yoonhee Ha and her recognition as a 2006 Truman Scholar. I am going to say it again, because it is important to point out how

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great our students are. Let me tell you a few more details about this exceptional award.

Yoonhee's Truman Scholarship is an incredible award. It is a \$30,000 scholarship given to juniors with exceptional leadership potential and who are committed to making a difference through public service. More than 600 students across the country compete for this scholarship and only 75 awards are given out. In addition to her scholarship, the Truman Foundation also provides leadership training, internship opportunities with the federal government, and the chance to work with other students to improve society through public service.

In addition to serving as the undergraduate representative on the Board, Yoonhee has served the campus as an intern with the American Cancer Society and as chair of the University's Martin Luther King Jr. Day of Service. She is a member of the Honors Collegium, and the Fisher College Honors Cohort Program, and director of the Ohio Academy of Science Student Advisory Board. She plans to go on to graduate school in public health and medicine, to deliver health care to underserved populations. Again, Yoonhee, congratulations on a well-deserved honor.

David Knapp, who is majoring in economics and political science, was a district finalist for this award. David is president of Circle K and is involved in USG and the Honors Collegium.

Other award notifications have been coming in: honor students Michael Chmutov and Brian Kiel have both been awarded Goldwater Scholarships. Michael is majoring in mathematics and physics, researching quantum computational theory. Michael emigrated from Russia at age 13 and was inspired to research quantum computations after translating a book on the topic. Brian, also a junior, is a geological science major whose research is in the area of hydrology. Brian uses satellite data to study the Earth's freshwater resources in a NASA-funded lab. Both Goldwater Scholars receive scholarships for their senior year expenses. Again, nationwide, only 323 undergraduates in the fields of engineering, mathematics, and natural sciences were named Goldwater Scholars. We are very pleased with our recipients. Honor students Ian Jones and Greg Kestin, received honorable mention in the competition.

Honor students Leann Benkart, Bethany Frew, and Cullen Naumoff have been named 2006 Udall Scholars. The Udall Scholarship is awarded to sophomores and juniors, with a demonstrated commitment to careers related to the environment. Scholars receive a \$5,000 scholarship and attend an orientation and leadership conference. Leann, Bethany, and Cullen are among this year's prestigious group of only 80 scholars who are future leaders across a wide spectrum of environmental fields including: policy, engineering, science, education, and urban planning.

Leann Benkart is a landscape architect major. Her future plans include restoring rivers and wetlands by designing preservation parks. She is also a resident advisor, Serbian and Italian folk dancer, and a co-founder of the Campus Clean-Up program. All of these people demonstrate that talented students are not just talented or committed in one area, but broadly committed and talented in so many different fields.

Bethany Frew is a food, agricultural, and biological engineering major, with an emphasis in bio-environmental engineering. She wants to become an environmental engineering researcher to develop and implement sustainable forms of energy. She is a research intern at Battelle and co-leader of the Bio-Environmental Design Team.

Cullen Naumoff is an industrial systems engineering major, whose career goals include promoting sustainable systems in the manufacture of products and creation of manufacturing facilities. He is the president of Students for Recycling, the

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founder of the Green Collaboration Team, and is active in the Sphinx senior class honorary society as well as USG.

We have three students who are winners in the U.S. Fulbright Student program. The Fulbright grants give an academic year of study, research, or teaching assistantship experience to increase mutual understanding between the U.S. and the 140 countries that sponsor Fulbright Scholars.

Zachariah Baird is currently completing a thesis project on the use of language in mathematical discourse. Building on his experience of teaching English in China, Zach will use his Fulbright on an English Teaching Assistantship in Germany. Nadia El-Youssef is completing her senior thesis on grammatical gender and languages, and will pursue graduate studies in linguistic anthropology. She will be traveling to Germany next year on an English Teaching Assistantship. And Victoria Reyes, our third Fulbright winner, is graduating and the current title of her thesis is "Filipina Brides: Gender, Diaspora, and the Military." She is going to continue her research next year in the Philippines, before pursuing a Ph.D. degree in ethnic studies.

Richard Price is a finalist for this award and is still waiting to hear his final Fulbright status. If successful, he is going to conduct cancer research in Spain next fall.

On Wednesday evening, I had the great pleasure of hosting the President's Salute to Undergraduate Achievement for some of our top honors and scholars students. I had the pleasure of introducing student speaker Benjamin Jones, who has a perfect 4.0 GPA in his double major of political science and French, with a minor in Spanish.

Benjamin is an Honors student and undergraduate researcher, who is part of the Honors Collegium. He is Ohio State's very first Beinecke Scholarship award winner. This is a \$32,000 award for graduate studies in the liberal arts, given to only 20 men and women across the country, who show exceptional promise. Among the many highlights of his academic career, Ben has made two trips abroad to Quito, Ecuador, and Dijon, France, and he plans to continue his research on altruism's role as a normative ideal as he pursues a Ph.D. degree in political theory. The director of the Beinecke Foundation noted to us that Ben is one of only two applicants who received unanimous selection during the first round of scoring and he is also a finalist for the Elie Wiesel Prize in Ethics.

Jason Rogers, a Rhodes Scholar finalist, was a member of the 2004 Olympic fencing team. After training for the 2008 Beijing Olympics, he plans to pursue a graduate degree in law or business.

In addition, eight of our students are winners of three-year Graduate Research Fellowships from the National Science Foundation, and another 19 received honorable mentions from the NSF. Three of the Fellowship winners are undergraduates.

Keith Coleman, the first African-American winner, received this distinguished award from the Department of Civil Engineering. He plans to use his fellowship to pursue his Ph.D. degree at MIT. Keith also is a recipient of a National Defense Science and Engineering Graduate Fellowship, for three years of graduate study funding, as is Elizabeth Toher, also an undergraduate NSF fellow. The third winner is Imogen Pryce, whose name you may recall last year because she was a Goldwater Scholar. And Dana Carney and Stephen Wilkes are undergraduate winners of graduate/professional fellowships from the Ohio Board of Regents.

Of course, our students reflect the caliber of the faculty who prepare them and Ohio State faculty continue to be recognized for their excellence. I am going to mention two noteworthy recognitions.

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Last month, Columbia University announced the winners of the 90th annual Pulitzer Prizes in Journalism, Letters, Drama, and Music. "The Bright Forever," a book by Lee Martin, professor of English and director of creative writing, was one of two finalists for the Pulitzer Prize in Fiction, which recognizes distinguished fiction by an American author.

The College English Association of Ohio selected "Calling Cards: Theory and Practice in the Study of Race, Gender and Culture," edited by Executive Dean for the Arts and Sciences Jackie Royster and AnnMarie Mann Simpkins, assistant professor of English, for the Nancy Dasher Award. This award recognizes outstanding publications in professional and pedagogical issues. Jackie has also learned that she is the 2006 winner of the Francis Andrew March Award for Distinguished Service to the Profession of English, which will be given by the Association of Departments of English, a project of the Modern Language Association, at its annual conference in December.

I am going to give you a great piece of news -- this is the good news day! Ohio State has just moved to ninth place among public research universities in the country, based on our rankings posted by the National Science Foundation. The report is based on total research expenditures for 2003-04, the latest information available. Last year, we had moved into 10<sup>th</sup> place among public universities and 15<sup>th</sup> place among all research universities, public and private.

There was even more good news this week posted in *The Chronicle* in that Ohio State has moved up an incredible 15 places to number 24 among institutions that received federal funding in 2004. *The Chronicle* also pointed out specifically that Ohio State made the greatest advancement in moving up the list of any school in this country.

Mr. Chairman, I have one last prestigious honor to mention. Not only do we have outstanding students and faculty, but we also have outstanding leadership among our Trustees. This morning I am pleased to report that Trustee Les Wexner has been elected as a Fellow of the American Academy of Arts and Sciences. Now in its 226th year, the Academy honors distinguished scientists, scholars, and leaders in public affairs, business, administration, and the arts through a very highly competitive selection process.

Members of the Academy represent innovative thinkers in every field and profession, including more than 250 Nobel Laureates and Pulitzer Prize winners. Let me mention a few people who have been elected to the Academy over 226 years: John Adams, George Washington, Benjamin Franklin, Thomas Jefferson, and Ralph Waldo Emerson; and a few more contemporaries: Woodrow Wilson, Robert Frost, Albert Einstein, and our own Marilyn Brewer, Malcolm Chisholm, David Doty, Avner Friedman, and Brian Joseph. Les, you are only the 12<sup>th</sup> person affiliated with Ohio State to be honored in this way. Congratulations on this well-deserved recognition.

With all that good news, I can see that next year my remarks will go on even longer because we are so pleased to be able to honor so many outstanding leaders. Thank you very much for your indulgence.

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## STUDENT RECOGNITION AWARD

Ms. Ha:

The Board of Trustees Student Recognition Award is presented each month to a student in honor of his or her achievements in one or more of the following areas: academics, service to the University and community, and research. This month's

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recipient, Sarah J. Patterson is an honors student and was nominated by Dean David Andrews, from the College of Human Ecology.

Sarah currently maintains a 3.95 GPA and will graduate this June with a Bachelor of Science degree in dietetics and a minor in Spanish. Under the supervision of her mentor, Dr. Hugo Melgar-Quinonez, Sarah has researched the dietary patterns of the Latino population and nutrition education efforts to improve diet and decrease risk of disease. Sarah's fluency in Spanish has been invaluable in her research and she has authored two abstracts -- an impressive feat for an undergraduate student. Sarah has also worked as a student research assistant at the General Clinic Research Center at The Ohio State University Medical Center.

In addition to her role as a student researcher, Sarah serves as the student representative on the College Academics Studies Committee. She is a member of the American Dietetic Association, Phi Kappa Phi, and Phi Upsilon Omicron Honor Society. She is also a former treasurer of our Women's Glee Club. Her commitment to community service has included working as a camp counselor for children with incarcerated parents.

Her efforts to excel in academics, research, leadership, and service have not gone unnoticed. Sarah has received numerous academic scholarships and was recently offered a graduate school assistantship at the University of Georgia. Just this week, she was recognized by President Holbrook at the President's Salute to Undergraduate Academic Achievement.

Sarah, on behalf of the Board of Trustees, congratulations on receiving this award! We wish you the best of luck as you continue your education and pursue a Master of Science degree in nutrition.

Ms. Sarah J. Patterson:

I'd like to thank the members of the Board, and Dean Andrews, for inviting me here today. I am truly honored.

Of the many things I have learned here at Ohio State, one of them is to always do my homework. As such, I know that I am joining an outstanding group of students who previously received this award and I am thrilled to be among them. While I am sitting up here by myself, I certainly did not get here by myself. It is because of the support of many people that I am here today and I am delighted to have this opportunity to thank them.

First and foremost, my family who has always been a source of love and support no matter what I put my mind to or how many times I changed my major. My parents, Bob and Mary Kay, are here today. They once told me it didn't matter to them what grade I got, but rather that I learned something. I guess I went for the grades anyway. They don't give grades for parenting, but, mom and dad, you did something right. Thank you.

When I met Dr. Ann Smith, from the Department of Human Nutrition, I knew I had found my niche at Ohio State. At our first meeting, she said that she would love to have me in the dietetics program and the feeling has been mutual. Dr. Smith took the time to see who I am and what I am capable of, and alerted me to every opportunity and scholarship that I have received. Thank you, Dr. Smith, for helping me with scheduling, scholarships, scrapbooking tips, and finding my thesis advisor, Dr. Hugo Melgar-Quinonez. Dr. Smith knew I had a passion for Spanish and told me I should meet with Hugo about his research. Working in the community in nutrition is a challenge, doing it all in Spanish is exhilarating.

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Thank you, Hugo, for including me on your research team. An important member of that team, Michelle Hackett, could not be here today, but I have to thank her for her unfailing guidance and support as I complete my thesis.

One of my most important experiences here at Ohio State has happened far outside of the classroom at the General Clinic Research Center at the Medical Center. The opportunity to apply what I have learned hands on, while continuing to learn as I worked has been phenomenal. To the Binutrition core, thank you for all you have taught me, for all the laughter, and to allow me to skip work to be here today.

Dr. Smith and I recently attended a panel discussion for incoming honors students participating in the Maximus competition. The moderator asked me a question that threw me off guard, he asked, "What surprised me the most when I came to Ohio State?" I was stuck. My older brother was a resident advisor at Ohio State, so I knew what to expect from the dorms, the classes, and the cafeterias. I knew Ohio State held limitless possibilities for me, many of which I took advantage of -- study abroad, undergraduate research, service projects, volunteering at the Medical Center, and student employment -- and I even knew about the fun stuff like the Women's Glee Club and taking elective dance classes. What can I say, I did my homework.

There was a surprise waiting for me here and, of course, I thought of it after the question had passed. There was something that I never knew about myself despite growing up in Columbus, but discovered in the fall of 2002 -- I am a huge football fan.

It is a thrill to do something well and an even greater thrill to be recognized for it. For that, I thank Dr. Smith, Dean Andrews, and the members of the Board. As my undergraduate education comes to an end, I am proud to know that I, too, have done something great at The Ohio State University. Even though I am leaving for graduate study at the University of Georgia in the fall, rest assured I will continue to do great things and I will always be a Buckeye! Thank you.

Mr. Slane:

Thank you, Sarah. I am sure you are going to do great things with your life and we are very proud of you.

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## DIVERSITY UPDATE

Provost Barbara R. Snyder:

Let me ask Vice Provost Mac Stewart and Assistant Provost Georgina Dodge to come forward. It is always a pleasure to introduce people from the Office of Academic Affairs, but this is a special pleasure because they are here to present the first ever University-wide report on diversity. This is something we have long wanted and now it is finally here. It is also especially a pleasure to introduce Georgina Dodge for the first time before this Board. Mac and I teamed up to convince her to leave her position as director of the African-American and African Studies Outreach Center to come and join us in the Offices of Academic Affairs and Minority Affairs. We are pleased to have both of them here today to make this presentation.

Dr. Mac Stewart:

Thank you, Provost Snyder and Mr. Chairman. I want to begin by thanking members of the Board of Trustees, current and previous, for the many ways in

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which they have demonstrated their commitment to diversity, by actions of their own and by encouraging and supporting actions of our presidents and our other senior administrators.

We have been a diverse University since our opening day in 1873, when without fanfare two women enrolled and we were immediately coeducational. We enrolled our first international student about 120 years ago, and enrolled and graduated black students, men and women, since 1892 for men and 1907 for women.

However, we made a concerted effort to become more diverse and value diversity only in the 1970s when the actions of successive Board of Trustees and successive Presidents Enarson, Jennings, Gee, Kirwan, and Holbrook, continued to value the educational benefits derived from a diverse community. Since the 1990s, The Ohio State University has helped formulate a vision. We have looked toward the future when no single group would be the majority in Ohio or the United States. Looking toward that time of diversity, we recognize that we need to be prepared for a diverse world and to prepare our students to succeed in that diverse world. We are aware that we must make our campuses and state places which value, foster, and celebrate diversity.

We come before you today to discuss some of the great varieties of outcomes brought to reality by that vision. I am pleased to introduce my colleague, Dr. Georgina Dodge, who will comment on the report.

Dr. Georgina Dodge:

Thank you, Dr. Stewart. It is a pleasure to be here today. I have had the pleasure of meeting some of you when I was director of the Community Extension Center and, even prior to that, when I was a faculty member in the English Department. It is a pleasure to meet those of you whom I have not had the pleasure to meet before.

My new position, assistant vice provost for the Office of Minority Affairs, came into being about a year ago. As Provost Snyder said, she consulted with Vice Provost Stewart and they sought a way to enhance communication and coordinate collaboration among different campus entities that focus on diversity. Their reason for doing so was to avoid repetition and to pull resources when possible. To that end, they created the Collaborative Diversity Initiative.

At this point in time, the Collaborative Diversity Initiative is a small operation consisting of myself and a part-time assistant, but our work is quite large. I would be remiss if I did not state that we receive a great deal of support from all of the units within the Office of Minority Affairs.

Our goal is to help academic units, individuals, and community agencies find ways to collaborate with each other on issues regarding diversity. For example, I am helping the Multicultural Center develop its annual programming theme for next year. Once that theme has been established, I will share it with the John Glenn Institute for Public Service and Public Policy and with the Kirwan Institute for the Study of Race and Ethnicity. I will help those units incorporate that theme into their annual programming. I am also working with *The Lantern* to help them develop more diversity awareness in training. Some of that effort has already been reflected in *The Lantern's* increased coverage of diversity events.

Another component of the Collaborative Diversity Initiative is the Diversity Leaders Group, which brings together administrators working on the front lines of diversity. We have regular meetings during which we exchange data, identify best diversity practices, and coordinate diversity activities and initiatives. Some of the successes of this collaborative effort include the co-sponsorship of diversity events and the



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ongoing development of an online calendar and database to facilitate information sharing.

The Diversity Leaders Group also provides leads and information for an annual publication that highlights how excellence is achieved through diversity. You will find a copy of this publication at all of your places. It is quite beautiful and I am quite proud of it. It is as if a child has been born. For those of you who may not have a copy, there are issues available at this table if you would like to grab one on your way out.

This first issue of the Collaborative Diversity Initiatives' report celebrates some of the many ways in which Ohio State students, staff, and faculty engage and benefit from diversity efforts. It also demonstrates the value of diversity to the University's Academic Mission. As you can see from leafing through, the publication is divided into three primary sections to reflect the three areas of focus of the University. We begin with teaching and the student experience, then research and discovery, and finally service and community outreach. We also include some demographic data throughout the report to provide a numerical context for talking about diversity. Let me emphasize that by no means have we featured all of the many diverse opportunities available in any of the three sections.

The first section -- teaching and the student experience -- is the longest because we wanted to highlight both the academic and enrichment experiences available to students. On page two, there is a story about the American Sign Language Program. This is particularly relevant this week because Professor Brenda Brueggemann, who is the driving force behind the program, was honored on Wednesday at the Great Communicators Luncheon held at the Convention Center.

The second section -- research and discovery -- begins on page eight. In this section, we looked at research through a very broad range. We included traditional faculty research, as well as projects of discovery, that allow us as an institution to address diverse issues of inclusion and opportunity. A great example of that is the story on page nine about the politics and sociology behind the death penalty, which is one example of how Ohio State research moves far beyond the University.

The third section -- service and community outreach -- allowed us to consider the many ways we interact with communities both local and global. An outstanding example of this is on pages 14 and 15, the "Educational Minutes" on Radio One. This program demonstrates the power of collaboration between different units with common diversity interests. I have been helping to develop and organize that program. We are generating a lot of interest from other universities that see it as an ideal way to establish relationships with local communities.

The report ends on the final page with a message from the editor and that would be me. This message is intended to serve not as the final word on the topic of diversity, but to acknowledge past efforts and to encourage discussion about what we are doing both present and future. In that respect, there are three anticipated outcomes resulting from this publication: 1) evidence of the University's commitment to diversity; 2) increased awareness of and communication about diversity within the context of the Academic Plan; and 3) increased awareness that diversity is not an option, but a necessity for the University to reach its goals of excellence.

This report will be distributed to our deans and administrators on campus, the appropriate administrators at our partner and benchmark institutions, to local media, to state legislators, and to community partners. We hope these groups will find opportunity for collaboration through some of the features highlighted in the report. We are also posting the publication on our website and plan to get sustained mileage from it by providing updates and follow-up information to keep stories alive within the campus community. We are also talking with staff in the first-year

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education program about ways to use the online publication to educate students about diversity and the many opportunities available for them to participate on a diverse campus.

This year's publication is a necessary first step to open the door to more nuance discussions about diversity in the future. Next year's issue of the Diversity Report will focus on a few select programs and will track evaluation results of those programs to model best practices for our partner and benchmark institutions and, of course, to invite feedback.

It is still on the drawing board, needless to say, but I welcome any input you may have towards that publication. For now, I hope you enjoy this year's publication. It features some exciting and innovative ways in which our community works to advance and learn from diversity. Thank you.

Dr. Stewart:

Thank you, Dr. Dodge. As she indicated, this is an overview and is not intended to be a very comprehensive document. However as you review it, you will see that we are making progress, but we have more work to do. With that said, we would be pleased to respond to any questions or comments you may have.

Dr. Cloyd:

I would be interested in what you think is your biggest opportunity area -- either through outreach programs or research -- to enhance participation in higher education by underrepresented minorities in Ohio.

Dr. Dodge:

My mind goes off in a couple of difference directions, but let me respond by looking at our immediate campus neighborhood. There are so many wonderful outreach projects that are occurring locally. In fact, right across the street from campus we are reaching out to underserved populations who have no real introduction to the idea of college.

As director of the Community Extension Center this is an issue that is near and dear to my heart. The first thing that comes to mind is that many of the children who are living in some of the underserved areas don't even see college as an option. The many programs which are being taken out to them and the many ways in which they are able now to interact with Ohio State students, as well as staff and faculty, is opening a door for them to see other opportunities. These programs are becoming more and more formalized as to the wonderful work that is coming out of Bobby Moser's office through service-learning courses that are being taught. These courses are educating students as to ways in which, no matter what their future occupations may be, they can reach out to like communities.

Dr. Stewart:

Getting the word out, such as "Educational Minutes," helps family members know, as well as students, that there is hope and opportunity. When we started this, it was only in central Ohio and we are moving it to other cities in the state of Ohio.

Dr. Dodge:

Let me tell you a bit more about the "Educational Minutes," they are quite interesting. It is literally a minute on the radio; it is on the Radio One station. These minutes are recorded by Ohio State faculty and staff and also by high school students depending on the audience. It is not just a plug for Ohio State, it is a plug for higher education.

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For example, one of our faculty members who works in pre-education recorded a session of what to do with your children during school breaks to keep them occupied and learning. It was a nice piece about baking cookies and how to use the various measurements as educational tools. This helped keep their minds engaged during Christmas time. That is a real prime example of ways in which we are helping spread the word.

Dr. Cloyd:

Obviously there is important research that needs to be done to understand the societal and cultural factors involved in the dimension of the problem. In the outreach programs we can actually help students see their opportunity ahead of them. My hope would be that you will constantly look to see how you link from what is the research, the learning and application context, to the outreach. So that in two, three, or five years from now, we can start to identify methods and techniques that are really working and apply them more broadly across the state. This will hopefully help these students see their opportunities, and prepare them properly for a successful higher education.

Dr. Dodge:

You are absolutely correct.

Mr. Slane:

Thank you very much.

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### **COMMITTEE REPORTS**

Mr. Slane:

At this time, we will hear the committee reports and start with Dimon McFerson, chair of the Investments Committee.

Mr. McFerson:

In the Investments Committee meeting this morning, Dr. Schroeder presented two resolutions. The first resolution was the Report on University Development. I would like to share with you that while our dollars are down from a year ago with comparative data -- it was 8% last month -- we are making progress and the number of donors is up 4%. So that is a positive sign that there continues to be a lot of good work done.

The second resolution presented to us was the amendments to the Minimum Endowed Funding Levels. This is something that has been discussed for some time now and these new standards will go into place on July 1, 2006. Both of these resolutions are on the consent agenda and were approved by the Committee.

We then heard from Jim Nichols on the monthly and quarterly investments reports. As was indicated briefly at the last meeting, officially we now have a \$2 billion endowment. I am happy to report that increase of \$282 million from the final June 30 numbers of a year ago. This happened at the end of March and increased another \$13 million preliminary for the April 30 report, and so there is some positive work there. A small brochure has been prepared to mail out to all individuals who have endowment funds with the University, to let them know that this progress is taking place. There will continue to be more of that effort in the future.

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Just by way of summary, I would share with you what Jim presented to us. A consultant is working on reviewing the allocations and all other aspects of the work being done in the Treasurer's office, but is not yet ready to make a report. It doesn't appear that the report will call for sweeping changes. There will be some adjustments here and there to the changes we made over a year ago in the way we manage the portfolio and the various grids we have between large, mid, and small cap and international equity and various other asset classes including alternative investments. We are looking forward to that report. I think from time to time, these consultants help justify what we are doing is appropriate and that we are on the mark. I suspect that will be the case here as well. We will keep you posted on that.

Finally, we had a report from our student investment group. Our students manage real money -- \$20 million -- and have been doing it for 16 years. They shared an example of how they go about their work. We believe we may have the largest student managed portfolio in the country -- that is large cap investing. The students don't make that many changes in the portfolio, but are learning how to do this and do it well.

Mr. Slane:

Thank you, Dimon. Any questions? Next, I'd like to call on Doug Borrer for the Academic and Student Affairs Committee report.

Mr. Borrer:

Thank you, Chairman Slane. We had a relatively short meeting this morning. First we heard from Dr. Anderson, who gave us a report on the Edward Hayes Graduate Research Forum. We had over 100 graduate students participate in this forum, which covered a wide range of topics and was very diverse. We had two very interesting reports from the winners: 1) a sociology graduate student reporting on the wealth of today's college students; and 2) an advanced chemistry student who reported on something that I didn't quite understand. It is fascinating to see these students and their great enthusiasm for their projects and learning.

Next, we heard a report from the president and president-elect of the InterProfessional Council. For those of you that don't know this, the InterProfessional Council is made up of over 3,200 students from the professional colleges: law, medicine, veterinary medicine, dentistry, pharmacy, and optometry. They gave us a detailed report about this very active group and their numerous activities. It is amazing what these professional students accomplish, both externally and internally, despite the rigors of their very demanding academic schedules.

Finally, we referred to the Board the following resolutions for the consent agenda including: the Waiver and Naming of a Building, the Naming of the Student Visitor Center, the Naming of Internal Spaces and Facilities, the Renaming of a Building, and routine Personnel Actions. That concludes my report.

Mr. Slane:

Any questions for Doug?

Mr. McFerson:

I have a question on the first report -- the wealth of students, what was that?

Mr. Borrer:

It was about the net worth of students who actually attend college versus students who don't even graduate from high school. The Hayes Graduate Research winner

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also compared college graduates today to college graduates 30 years ago, and how much more fiscally responsible today's students are and the many accomplishments they have already had in their lives. One thing that Bob and I liked was that most people that graduate from school today intend to purchase a house. It was interesting to measure the financial wherewithal of today's students.

Mr. Slane:

Thank you, Doug. Next we will have a report from Karen Hendricks on the Audit and Fiscal Affairs Committees meetings.

Ms. Hendricks:

Thank you, Mr. Chairman. I am going to report both on the Audit Committee meeting and Fiscal Affairs Committee meeting in Jo Ann Davidson's absence.

The Audit Committee met yesterday and all Committee members were present. We reviewed the internal audit plan status for this year and a new strategic audit plan that looks out five years, instead of normally looking at just the next year.

We reviewed an early update on the anonymous reporting line that went live March 1 and reviewed special investigations that are being undergone by the internal audit group. We then reviewed the external audit planning being done by Deloitte and Touche. Deloitte has been recently re-engaged as our auditor for the next five years as a result of an RFP process. Bill Shkurti updated us on enterprise risk management and on our internal control processes.

In the Fiscal Affairs Committee meeting this morning, we reviewed the overall financial status from a budget standpoint and overall our financial conditions are stable. Enrollment for the Columbus campus is slightly above projections, but fee revenue from enrollment is \$400,000 below projections due to fewer non-resident graduate students, mainly international students. Indirect cost revenues continue to run slightly below projections.

Both the Medical Center and Health Systems are expected to meet budget targets this year. State revenues are running slightly ahead of budget, but uncertainty remains as to the legislative decision to include or not a Fiscal Year 2007 state support subsidy allocation which was a \$30 million set-aside in the biennial budget process. Depending on which way that goes, it could impact Ohio State by about \$6 million.

There was a first reading for instructional and general fees for resident undergraduates on the Columbus campus effective Autumn Quarter 2006. An increase of 6% will be recommended for instructional and general fees for resident undergraduates in Columbus. The regional campus fee recommendations will be presented in July. This was just a first reading and we will expand on the basis for this recommendation and the student implications when the final approval is sought in June. This recommendation is consistent with a tuition cap language approved in the state budget bill.

However, I want to say we really did start into the painstaking consideration of this proposal. We looked at reduced state support data, we looked at deficit support per student versus other Ohio publics, competitive set, we compared tuitions on that and we looked at our non-instructional costs relative to comparable universities. We are starting into the process of looking at the information that would be the basis for formulation of a decision around tuition.

We also looked at management's decision not to accept the state's proposal to accept transfer of property at the Apple Creek Development Center near ATI in Wooster, Ohio, unless some other type of concession is made in dealing with the

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cost of the multiple buildings on this site. This is still in the process, but that has been an ongoing question.

The Committee approved seven resolutions that will be a part of today's consent agenda and they are as follows: 1) Authorization to Enter into Design, Construction Management, and Construction Contracts, and to Increase Construction Contracts; 2) an Easement to Columbus Southern Power for replacement of equipment to access the Buckeye Substation; 3) an Easement granted to the City of Columbus for transformer lines and electrical lines to South Campus Gateway; 4) the Lease of 4.5 acres of land at West Lane and Kenny Avenues to the Edwards Communities for our residential development for the Fisher College of Business MBA students; 5) the Revision of the University's Non-Smoking Policy in an effort to reduce risk associated with smoking around the Medical Center; 6) a statement of Opposition from this Board regarding the TEL amendment to the Ohio Constitution -- the TEL amendment is on the ballot this November and its intentions is to limit public sector spending and, of course, has significant implications for Ohio State; and 7) the authorization for the third phase of the Recreation Center Fee. All of those resolutions are on the consent agenda for your vote today.

Brian, I didn't know if you, or anyone else, wanted to comment on the TEL amendment?

Mr. Hicks:

As I pointed out in the Fiscal Affairs Committee meeting, it is very important that we go on record that this is a major threat to the University and a major threat to how we operate. I do think we need to be very clear. As Dimon pointed out, our work -- in terms of talking and discussing with our various colleagues and constituents the impact this TEL amendment could have -- has just begun. I do think it has a serious impact on our ability to educate students, on the quality of students you get, our ability to do research, our ability to do healthcare, and other things. Thank you.

Ms. Hendricks:

That concludes my reports.

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### **CONSENT AGENDA**

President Karen A. Holbrook:

We currently have twenty-one resolutions on the Consent Agenda today and we are seeking your approval for:

#### **REGIONAL CAMPUS BOARD APPOINTMENTS/REAPPOINTMENTS**

Resolution No. 2006-117

Synopsis: Approval of appointments/reappointments to the Mansfield Regional Campus Board is proposed.

WHEREAS the Board of Trustees in 1994 approved the establishment of The Ohio State University Regional Campus Boards; and

WHEREAS it has been previously stipulated that "the board shall be composed of ten members appointed by The Ohio State University Board of Trustees in consultation with the president of the university;" (nine members shall be private citizens; and one member shall be a student); and

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WHEREAS the following named persons have been nominated and selected for appointments/reappointments to the Mansfield Regional Campus Board for the terms as specified:

Appointments/Reappointments

Christ J. Ticoras, 1<sup>st</sup> term, July 1, 2006 – June 30, 2009  
Randal L. Roberts (student), July 1, 2006 – June 30, 2007

John S. Jordan, 2<sup>nd</sup> term, July 1, 2006 – June 30, 2009  
Richard D. Witchey, 2<sup>nd</sup> term, July 1, 2006 – June 30, 2009

NOW THEREFORE

BE IT RESOLVED, That the foregoing nominees be approved as members of the Mansfield Regional Campus Board, effective July 1, 2006.

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**AUTHORIZATION TO NOMINATE UNIVERSITY DIRECTORS TO THE BOARD OF  
THE INSTITUTE FOR PERSONALIZED HEALTH CARE**

Resolution No. 2006-118

Synopsis: Authorization for University directors to serve on the Board of the Institute for Personalized Health Care is proposed.

WHEREAS the Institute for Personalized Health Care is a non-profit corporation that was formed by UMC Partners, Inc., and whose purposes are to support the teaching, research and patient care programs (formerly known as OSUMC Holdings) of the University and to enhance the collection, management, availability, analysis and distribution of health, disease, health care, and treatment data in collaboration with the University; and

WHEREAS to facilitate the achievement of such corporate purposes, UMC Partners, Inc. appointed to the board of directors of the Institute for Personalized Health Care four directors who are officials of the University; and

WHEREAS the University desires to ratify the participation of University directors on the Institute for Personalized Health Care board of directors:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby ratifies the appointment of Peter E. Geier, Alfred P. Sanfilippo, Robert T. McGrath and William J. Shkurti to serve on the Board of Directors of the Institute for Personalized Health Care, and that, in their capacity as directors, the officials so designated are hereby authorized and instructed to represent the interests of the University as part of their official responsibilities to the University, entitling them to any immunity, insurance or indemnity protection to which officers and employees of the University are, or hereby may become entitled.

BE IT FURTHER RESOLVED, That these officials shall periodically report to the President and to the University Board of Trustees their findings and recommendations regarding the activities of the Institute for Personalized Health Care.

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**WAIVER AND NAMING OF BUILDING**

Resolution No. 2006-119

Synopsis: Approval of the waiver of paragraph (F) of Bylaw 3335-1-08 of the Administrative Code and Naming of the new gateway building, located at 1760 University Drive, Mansfield, Ohio, to honor John O. Riedl, former dean/director of the Mansfield campus of The Ohio State University, is proposed.

WHEREAS the Board of Trustees has authority in naming of all buildings and structures at The Ohio State University, as set forth in paragraph (F) of rule 3335-1-08 of the Administrative Code which states that "buildings and structures shall not be named for any person who is an officer or employee of the University or the State of Ohio, but may be named for a person who has been retired or has otherwise left such a position for a minimum of three years"; and

WHEREAS it is recommended that the new gateway building on the Mansfield Campus, be named in honor of John O. Riedl, who served as assistant and associate professor of mathematics, assistant dean in the College of Mathematical and Physical Sciences, special assistant to the provost and, most notable, the dean/director of the Mansfield Campus for a total of 16 years until his retirement on July 1, 2003; and

WHEREAS during his deanship the Mansfield Campus gained fiscal stability and enrollment grew with new programs; and

WHEREAS significant physical development took place, namely the John B. Conard Learning Center, The Pearl Conard Gallery, and the Founders Auditorium, while he served as dean/director; and

WHEREAS John Riedl worked creatively and expertly to bring much-needed student housing adjacent to the Mansfield campus to serve both the campus and the community; and

WHEREAS he has served on numerous community boards in Mansfield and played significant roles in improving Mansfield and Richland County:

**NOW THEREFORE**

**BE IT RESOLVED**, That paragraph (F) of bylaw 3335-1-08 of the Administrative Code be waived so that the new gateway building, located at 1760 University Drive, Mansfield, Ohio, shall be named "John O. Riedl Hall," effective immediately.

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**NAMING OF STUDENT VISITOR CENTER**

Resolution No. 2006-120

Synopsis: Naming of the Student Visitor Center in Enarson Hall, located at 154 West 12<sup>th</sup> Avenue, in honor of James J. Mager is proposed.

WHEREAS James J. Mager began his relationship with The Ohio State University in the late 1960s, earning three degrees including a Ph.D. degree in 1980; and

WHEREAS he made valuable contributions to his Alma Mater over several years in the area of enrollment management, serving in the offices of the University Registrar, Admissions, and Student Financial Aid; and

WHEREAS Jim worked tirelessly on improving the undergraduate experience from student recruitment to graduation and on assisting Ohio State's shift from conditional to competitive admissions; and



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WHEREAS Dr. Mager was instrumental in implementing policies and programs to establish an honors program, merit scholarships and a more diverse student body:

NOW THEREFORE

BE IT RESOLVED, That the aforementioned Student Visitor Center, located in Enarson Hall, shall be named the "James J. Mager Student Visitor Center," effective immediately.

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**NAMING OF INTERNAL SPACES AND FACILITIES**

Resolution No. 2006-121

Synopsis: The naming of internal spaces and facilities is proposed.

WHEREAS gifts and gift commitments have been received by donors to support the construction, equipping or furnishing of the classrooms, offices, laboratories and other noted spaces; and

WHEREAS upon the recommendation of the President and the President's Cabinet, it has been proposed that the donors to these internal spaces be recognized for their generosity:

Project: Heffner Wetland Research and Education Building, 352 West Dodridge Street

- Mitsch Family Kitchen, Room 103

Project: Recreational and Physical Activity Center, 377 West 17<sup>th</sup> Avenue

- Paul G. Benedum Recreational Sports Office Suite, #B146  
(this space was previously located in the Physical Activity Center in the Larkins Hall Addition, was named during 1976-77 for \$1 million)

Project: Jesse Owens Recreation Center West, 1031 Carmack Road

- Renaming building to Jesse Owens West Tennis Center

Project: Knowlton Hall, 275 West Woodruff Avenue

- Clarence L. and Ventura Mae Knowlton Slide and Digital Image Library, 5<sup>th</sup> Floor Inside the Architecture Library

and

WHEREAS because of the construction of the new Scott Laboratory, the Neal and Faye Smith Park, previously located on the south side of 19<sup>th</sup> Avenue and east of Caldwell Laboratory, is being relocated; and

WHEREAS to continue recognition of Neal Smith's contribution to the University, the area located in the open and paved area south of Dreese Lab, on the west side of Neil Avenue, north of Baker Systems Engineering, and east of the enclosed second story connector between Dreese and Baker Systems shall be named the "Neal and Faye Smith Plaza;" and

WHEREAS a building on the Newark Campus has been informally referred to as LeFevre Hall for over 10 years; and

WHEREAS in honor of Howard LeFevre, one of the founders of the OSU Newark Regional Campus, who served on its board and also on the board of the Central Ohio Technical College, and was a major donor to this project, the building located at 1199 University Drive, Newark, Ohio, shall be officially named "Howard E. LeFevre Hall:"

NOW THEREFORE

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BE IT RESOLVED, That in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, the above naming of internal spaces and facilities shall be approved effective immediately.

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**RENAMING OF BUILDING**

Resolution No. 2006-122

Synopsis: The renaming of the Neuroscience Facility, located at 1670 Upham Drive, to "OSU Harding Hospital" is proposed.

WHEREAS in keeping with the marketing and communications plan of the OSU Medical Center, it is proposed to rename the Neuroscience Facility, located at 1670 Upham Drive, so that the merger with Harding Hospital some years ago and the transfer of the brand identity and function to the Medical Center will be more aptly identified by patients and staff; and

WHEREAS this renaming puts the OSU Harding Hospital on the same plane as the OSU Ross Heart Hospital, the OSU James Cancer Hospital and Solve Research Institute, and the OSU Hospitals East:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees, as set forth in paragraph (F) of rule 3335-1-08 of the Administrative Code, hereby names the aforementioned Neuroscience Facility, located at 1670 Upham Drive, the "OSU Harding Hospital," effective immediately.

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**HONORARY DEGREES**

Resolution No. 2006-123

Synopsis: The awarding of honorary degrees is recommended for approval.

WHEREAS the Committee on Honorary Degrees and the University Senate, pursuant to rule 3335-5-48.8 of the Administrative Code, have approved for recommendation to the Board of Trustees the awarding of honorary degrees as listed below:

Gerald D. Buckberg	Doctor of Science
Archibald O. Haller	Doctor of Social Science
T.R. Lakshmanan	Doctor of Science
Shirley M. Malcom	Doctor of Science
Gilberto Passos Gil Moreira	Doctor of Music
Frank Wilczek	Doctor of Science

NOW THEREFORE

BE IT RESOLVED, That the above honorary degrees be awarded in accordance with the recommendation at a time convenient to the University and the recipients.

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**PERSONNEL ACTIONS**

Resolution No. 2006-124

BE IT RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the April 7, 2006 meeting of the Board, including the following Appointments, Appointments/Reappointment of Chairpersons/Director, Leaves of Absence Without Salary, Professional Improvement Leaves, and Emeritus Titles, be approved; and

BE IT FURTHER RESOLVED, That on April 3, 1992, the Board approved the abolishment of its mandatory retirement policy for faculty; and

BE IT FURTHER RESOLVED, That the University wishes to ensure its full compliance with all federal and state laws regarding age discrimination; and

BE IT FURTHER RESOLVED, That the Board of Trustees policies pertaining to the retirement of principal administrative officials, first adopted December 10, 1939, and amended December 6, 1943, February 5, 1959 (A – B), and July 13, 1962, be hereby abolished, effective immediately; and

BE IT FURTHER RESOLVED, That the Medical Staff Appointments and Reappointments approved on March 28, 2006, by The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute Board, be ratified.

Appointments

Name: WILLIAM B. FARRAR  
Title: Professor (The Dr. Arthur G. and Mildred C. James – Richard J. Solove Chair in Surgical Oncology)  
College: Medicine  
Term: April 1, 2006, through June 30, 2009  
Present Position: Professor (The Dr. Arthur G. and Mildred C. James Professorship in Surgical Oncology)

Name: CASEY W. HOY  
Title: Professor (W. K. Kellogg Foundation-endowed chair in ecological management)  
Center/Department: Ohio Agricultural Research and Development Center/Entomology  
Term: July 1, 2006, through June 30, 2011

Name: ROBERT A. KILLOREN  
Titles: Associate Vice President/Executive Director  
Offices: Research/The Ohio State University Research Foundation  
Effective: July 17, 2006  
Present Position: Associate Vice President for Research and Director of Sponsored Programs, The Pennsylvania State University, University Park, PA

Appointment of Chairpersons/Director

FRITZ GRAF, Greek and Latin, effective July 1, 2006, through June 30, 2010

DONALD C. HUBIN, Philosophy, effective July 1, 2006, through June 30, 2010

ELIZABETH V. HUME, Linguistics, effective July 1, 2006, through June 30, 2010

J. CRAIG JENKINS, Sociology, effective July 1, 2006, through June 30, 2010

DEBORAH S. LARSEN, School of Allied Medical Professions, effective May 1, 2006, through April 30, 2010

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DENISE M. SMITH, Food Science and Technology, effective July 1, 2006, through June 30, 2010

### Reappointment of Chairperson

WILLIAM F. SAAM, Physics, effective October 1, 2006, through September 30, 2008

### Leave of Absence Without Salary

PETER M. SHANE, Professor (The Joseph S. Platt – Porter, Wright, Morris & Arthur Professorship in Law), Moritz College of Law, effective Spring Semester 2007, to serve as a fellow of the Program on Networked Governance, Kennedy School of Government, Harvard University, Boston, MA.

CHRISTOPHER M. FAIRMAN, Associate Professor, Moritz College of Law, Autumn Semester 2006 and Spring Semester 2007, to accept a Visiting Professor position at Emory University School of Law, Atlanta, GA.

CREOLA JOHNSON, Associate Professor, Moritz College of Law, effective Spring Semester 2007, to accept a Visiting Professor position at Tulane University Law School, New Orleans, LA.

### Professional Improvement Leaves

NANCY E. BETZ, Professor, Department of Psychology, effective Autumn Quarter 2006, Winter Quarter and Spring Quarter 2007.

WENZHI LUO, Professor, Department of Mathematics, effective Autumn Quarter 2006.

PAUL NEVAL, Professor, Department of Mathematics, effective Autumn Quarter 2006, Winter Quarter and Spring Quarter 2007.

JUNKO SHIGEMITSU, Professor, Department of Physics, effective Autumn Quarter 2006, Winter Quarter and Spring Quarter 2007.

BOSTWICK F. WYMAN, Professor, Department of Mathematics, effective Spring Quarter 2007.

MARY K. BENDIXEN-NOE, Associate Professor, School of Teaching and Learning (Newark Campus), effective Winter Quarter and Spring Quarter 2007.

THEODORE G. HOPF, Associate Professor, Department of Political Science, effective Autumn Quarter 2006, Winter Quarter and Spring Quarter 2007.

CHRISTOPHER B. PHELPS, Associate Professor, Department of History (Mansfield Campus), effective Autumn Quarter 2006, Winter Quarter and Spring Quarter 2007.

### Professional Improvement Leave – Cancellation

HAMISH L. FRASER, Professor, Department of Materials Science and Engineering, effective Autumn Quarter 2005, Winter Quarter and Spring Quarter 2006.

### Professional Improvement Leave – Change of Dates

SABRA J. WEBBER, Associate Professor, Departments of Near Eastern Languages and Cultures, and Comparative Studies, change leave from Spring Quarter and Autumn Quarter 2006, and Winter 2007, to Autumn Quarter 2006, Winter Quarter and Spring Quarter 2007.

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### Emeritus Titles

SAUL BLUMENTHAL, Department of Statistics, with the title Professor Emeritus, effective July 1, 2006.

STEVEN M. D'AMBROSIO, Department of Radiology, with the title Professor Emeritus, effective May 1, 2006.

THOMAS F. DEMARIA, Department of Otolaryngology, with the title Professor Emeritus, effective August 1, 2006.

DONALD W. LARSON, Department of Agricultural, Environmental, and Development Economics, with the title Professor Emeritus, effective July 1, 2006.

RANDALL C. ROWE, Department of Plant Pathology, with the title Professor Emeritus, effective July 1, 2006.

ANDREAS F. VON RECUM, Department of Biomedical Engineering, with the title Professor Emeritus, effective July 1, 2006.

SETH M. KANTOR, Department of Internal Medicine, with the title Professor Emeritus-Clinical, effective May 1, 2006.

NIKKI L. CONKLIN, Ohio State University Extension, with the title Associate Professor Emeritus, effective June 1, 2006.

ZITA M. DIVIS, Department of Mathematics, with the title Associate Professor Emeritus, effective July 1, 2006.

MICHAEL J. ZWETTLER, Department of Near Eastern Languages and Cultures, with the title Associate Professor Emeritus, effective July 1, 2006.

JANET A. ULDRICKS, College of Dentistry, with the title Assistant Professor Emeritus, effective July 1, 2006.

### Medical Staff—Initial Appointments (The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute)

Hollie B. Devine, C.N.P., Internal Medicine, Hematology/Oncology, Allied Health, 2/10/2006

Charles J. Hardebeck, M.D., Internal Medicine, Cardiovascular Medicine, Associate Attending, 3/28/2006

Alicia Martinez-Spencer, C.N.P., Neurology, Allied Health, 3/28/2006

Helen M. McCarthy, C.N.P., Anesthesiology, Pain Palliative Medicine, Allied Health, 3/28/2006

Sidney F. Miller, M.D., Surgery, General Surgery, Associate Attending, 2/10/2006

Eunice G. Oppenheim-Knudsen, M.D., Family Medicine, Associate Attending, 3/28/2006

Joseph J. Pinzone, M.D., Internal Medicine, Endocrinology, Associate Attending, 2/10/2006

Rhonda J. Prebeck, C.N.S., Internal Medicine, Hematology/Oncology, Allied Health, 3/28/2006

Eleonora Sikic-Klisovic, M.D., Family Medicine, Associate Attending, 3/28/2006

James P. Thomas, M.D., Ph.D., Internal Medicine, Hematology/Oncology, Attending, 3/28/2006

### Medical Staff—Provisional to Full Appointments (The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute)

Karl T. Bachman, Ph.D., Family Medicine, Associate Attending, 3/28/2006

Cathy Benninger, C.N.P., Internal Medicine, Pulmonary, Allied Health, 3/28/2006

## May 5, 2006 meeting, Board of Trustees

Robert Cooper, C.R.N.A., Anesthesiology, Allied Health, 3/28/2006  
Mariann Giles, M.D., Family Medicine, Associate Attending, 3/28/2006  
Jason P. Gilleran, M.D., Surgery, Urology, Associate Attending, 3/28/2006  
Bodo Knudsen, M.D., Surgery, Urology, Associate Attending, 3/28/2006  
Craig Moskowitz, M.D., Ophthalmology, Associate Attending, 3/28/2006  
David O'Malley, M.D., OB/GYN, Gynecologic Oncology, Attending, 3/28/2006  
Sejal D. Patel, M.D., OB/GYN, Associate Attending, 3/28/2006  
Karen Weiland, C.N.P., Internal Medicine, Endocrinology, Allied Health, 3/28/2006

### Medical Staff—Reappointments (The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute)

Allison K. Macerollo, M.D., Family Medicine, Associate Attending, 2/10/2006-10/31/2007  
Ulysses J. Magalang, M.D., Internal Medicine, Pulmonary, Associate Attending, 3/28/2006- 10/31/2007  
Raymond D. Magorien, M.D., Internal Medicine, Cardiovascular Medicine, Associate Attending, 3/28/2006-10/31/2007  
Susan R. Mallery, D.D.S., Ph.D., Dentistry, Associate Attending, 3/28/2006-10/31/2007  
Julie E. Mangino, M.D., Internal Medicine, Infectious Disease, Associate Attending, 3/28/2006- 10/31/2007  
Clay B. Marsh, M.D., Internal Medicine, Pulmonary, Associate Attending, 3/28/2006-10/31/2007  
Daniel R. Martin, M.D., Emergency Medicine, Associate Attending, 3/28/2006-10/31/2007  
Christine S. Marx, C.R.N.A., Anesthesiology, Allied Health, 2/10/2006-10/31/2007  
Linda J. Masone, C.R.N.A., Anesthesiology, Allied Health, 3/28/2006-10/31/2007  
Anne T. Mathews, C.N.P., Internal Medicine, Hematology/Oncology, Allied Health, 2/10/2006- 10/31/2007  
Mary J. McCafferty, M.D., Psychiatry, Associate Attending, 2/10/2006-10/31/2007  
Carolyn A. McClerking, C.N.P., Internal Medicine, Hematology/Oncology, Allied Health, 2/10/2006-10/31/2007  
Bradford McGwire, M.D.\*, Internal Medicine, Infectious Disease, Associate Attending, 3/28/2006-3/31/2007  
Hagop S. Mekhjian, M.D., Internal Medicine, Digestive Disease, Associate Attending, 3/28/2006-10/31/2007  
Patty A. Moomaw, C.R.N.A., Anesthesiology, Allied Health, 2/10/2006-10/31/2007  
Malarvizhi Natesan, A.A., Anesthesiology, Allied Health, 2/10/2006-10/31/2007  
Kwame Osei, M.D., Internal Medicine, Endocrinology, Attending, 3/28/2006-10/31/2007  
Frank L. Perin, C.R.N.A., Anesthesiology, Allied Health, 3/28/2006-10/31/2007  
Stephen M. Pickstone, M.D., Psychiatry, Associate Attending, 3/28/2006-10/31/2007  
Amy L. Pope-Harman, M.D., Internal Medicine, Pulmonary, crit care & sleep med, Associate Attending, 2/10/2006-10/31/2007  
Patricia A. Rabinowitz, C.R.N.A., Anesthesiology, Allied Health, 3/28/2006-10/31/2007  
Milisa K. Rizer, M.D., Family Medicine, Associate Attending, 2/10/2006-10/31/2007  
Douglas A. Rund, M.D., Emergency Medicine, Associate Attending, 3/28/2006-10/31/2007  
Laura E. Ryan, M.D., Internal Medicine, Endocrinology, Associate Attending, 2/10/2006-10/31/2007  
Mervyn J. Samuel, M.D., Obstetrics and Gynecology, Clinical Attending, 4/1/2006-3/31/2008  
Milroy J. Samuel, M.D., Obstetrics and Gynecology, Clinical Attending, 4/1/2006-3/31/2008  
Ismet Sarikaya, M.D., Radiology, Associate Attending, 4/1/2006-3/31/2008  
Ganesh B. Shidham, M.D., Internal Medicine, Nephrology, Associate Attending, 4/1/2006- 3/31/2008  
Joan Simon, Ph.D., Family Medicine, Associate Attending, 4/1/2006-3/31/2008  
H. Wayne Slone, M.D., Radiology, Associate Attending, 4/1/2006-3/31/2008

\*reappointment period one year

## May 5, 2006 meeting, Board of Trustees

William L. Smead, M.D., Surgery, Vascular, Associate Attending, 4/1/2006-3/31/2008  
Dan N. Spetie, M.D., Internal Medicine, Nephrology, Associate Attending, 4/1/2006-3/31/2008  
Christopher W. Valentine, M.D., Internal Medicine, Nephrology, Associate Attending, 4/1/2006- 3/31/2008  
Blair D. Vermilion, M.D., Surgery, Vascular, Associate Attending, 4/1/2006-3/31/2008  
Jon R. Von Visger, M.D., Internal Medicine, Nephrology, Associate Attending, 4/1/2006-3/31/2008  
Shu-Hua Wang, M.D., Internal Medicine, Infectious Disease, Associate Attending, 4/1/2006-3/31/2008  
MaryJo P. Welker, M.D., Family Medicine, Associate Attending, 4/1/2006-3/31/2008  
Howard A. Werman, M.D., Emergency Medicine, Associate Attending, 4/1/2006-3/31/2008  
Judith A. Westman, M.D., Internal Medicine, Human Genetics, Associate Attending, 4/1/2006- 3/31/2008  
Ronald L. Whisler, M.D., Internal Medicine, Rheumatology, Associate Attending, 4/1/2006-3/31/2008  
Karen L. Wood, M.D., Internal Medicine, Pulmonary, Associate Attending, 4/1/2006-3/31/2008  
Mary A. Wynd, M.D., Family Medicine, Associate Attending, 4/1/2006-3/31/2008

### Medical Staff—Requests for Additional Privileges (The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute)

Ellen H. Chen, M.D., Internal Medicine, Carotid and Extracranial Diagnostic Angiography, Associate Attending, 2/10/2006  
Hollie B. Devine, C.N.P., Internal Medicine, Chemotherapy Administration, Bone Marrow Aspiration and Biopsy, Skin Punch Biopsy & Related Suturing, LP with Intrathecal Chemotherapy, Lumbar Puncture, and Chemotherapy via Omay Reservoir, Allied Health, 2/10/2006  
Jason P. Gilleran, M.D., Surgery, Moderate and Deep Sedation, Associate Attending, 3/28/2006  
Shaheen Islam, M.B.B.S., Internal Medicine, Advanced Bronchoscopic Procedures and Interventional Pulmonary Procedures, Associate Attending, 2/10/2006  
Daniel Martin, M.D., Emergency Med, Hyperbaric Oxygen Therapy, Associate Attending, 3/28/2006  
Alicia Martinez-Spencer, C.N.P., Neurology, Prescriptive Authority, Allied Health, 3/28/2006  
Carolyn A. McClerking, C.N.P., Internal Medicine, Prescriptive Authority, Skin Punch Biopsy & Related Suturing, Bone Marrow Aspiration and Biopsy, Perform Arterial Blood Gases, Chemotherapy via Omay Reservoir, and Temporary Apheresis Catheter Removal, Allied Health, 2/10/2006  
Hagop S. Mekhjian, M.D., Internal Medicine, Moderate Sedation, Associate Attending, 3/28/2006  
Sidney F. Miller, M.D., Surgery, Moderate and Deep Sedation, Associate Attending, 2/10/2006  
Mollie Moran, C.N.P., Internal Medicine, Bone Marrow Aspiration and Biopsy, and Prescriptive Authority, Allied Health, 2/10/2006  
David O'Malley, M.D., OB/GYN, CO<sub>2</sub> laser, Attending, 2/10/2006  
Patrick Ross, Jr., M.D., Ph.D., Surgery, Lung Volume Reduction Surgery, Attending, 2/10/2006  
H. Wayne Slone, M.D., Radiology, Peripheral Angiography, Associate Attending, 3/28/2006  
Howard Werman, M.D., Emergency Med, Hyperbaric Oxygen Therapy, Associate Attending, 3/28/2006

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RESOLUTIONS IN MEMORIAM

Resolution No. 2006-125

Synopsis: Approval of Resolutions in Memoriam is proposed.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey copies to the families of the deceased.

Johanna S. Belkin

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 15, 2006, of Johanna S. Belkin, Professor Emeritus in the Department of Germanic Languages and Literatures.

Professor Belkin was born on April 13, 1922, in Munich, Germany, and came to this country in the 1950s. She held a Master's degree from the University of Munich and a Ph.D. degree from The Ohio State University. Professor Belkin taught as an assistant professor of German at Ohio Wesleyan University before coming to The Ohio State University in 1966, where she served in the Department of Germanic Languages and Literatures for 26 years and as associate dean of the College of Humanities from 1972-73.

Her scholarship was devoted to Medieval and Baroque German literature and philology. In 1975 she published a comprehensive bibliography of the Old High German author Otfrid von Weissenburg and the anonymous Old Saxon biblical poetry. Professor Belkin was very interested in late medieval scientific texts and was indeed a pioneer scholar in this recently developed field. In 1978 she published an exemplary critical edition of Euchrius Rosslin's 1535 treatise on minerals, an interdisciplinary project that was supported by a grant from the National Science Foundation. She also authored several articles on medieval technical language and medical treatises.

Before her retirement in 1992, Professor Belkin had turned her attention to Grimmelshausen's baroque novel, *Simplicissimus* and was preparing a computer-generated index of the work. At the time, she was at the forefront in using cutting-edge technology for computer-assisted analyses in the humanities. In her exemplary philological investigations, she demonstrated the fertile unity of the history of the language and the history of literature.

Professor Belkin served her profession at the highest level. She was a member of the Grimmelshausen Society, the Gutenberg Society, the Society of International Courtly Literature, and the Society for the Study of Dictionaries and Lexicography of North America.

Johanna Belkin was an active member of the University community and served on numerous college and University committees, including the College of Humanities Research Committee; the Steering Committee of the OSU Research Council; the Comparative Literature Committee, which helped to establish the Department of Comparative Studies; and the COH Promotion and Tenure Committee. She was for many years active in the Center for Medieval and Renaissance Studies. In her selfless service to the Department of Germanic Languages and Literatures, she supervised numerous Ph.D. dissertations and for many years instructed our students in the history of the German language, medieval literature, and the craft of philological analysis. In recognition of her efforts, she received the Alumni Award for Distinguished Teaching.

On behalf of the University community, the Board of Trustees expresses to the family of Professor Johanna S. Belkin its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the Board's heartfelt sympathy.



## **May 5, 2006 meeting, Board of Trustees**

Kenneth J. Breeding

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on February 11, 2006, of Kenneth J. Breeding, Professor Emeritus in the Department of Electrical and Computer Engineering.

Professor Breeding taught at OSU for 38 years, retiring with the title of professor emeritus in 2003. He received his Ph.D. degree in 1968 from the University of Illinois at Urbana-Champaign. Following graduation, he became the first faculty member hired by OSU to bring computer engineering to the Department of Electrical Engineering.

Dr. Breeding's research interests over the years focused on visual pattern recognition/computer vision and image processing. This research also involved him in the design of special purpose computer structures and systems for processing images and related information. In addition, he was actively involved in consulting and curriculum development in the areas of embedded microprocessor and large-scale digital system design.

Professor Breeding was actively involved in curriculum development and responsible for the upgrade or development of numerous laboratories and courses dealing with microprocessors, large-scale digital systems, and computer architecture. He also developed a technical writing course for the Department of Electrical and Computer Engineering and was instrumental in creating a model implementation of technical writing throughout the College of Engineering. In addition, he was responsible for the development of the College of Engineering core undergraduate program. His latest research interests centered on the development of modern engineering curricula and computer-aided instruction for facilitating the learning process.

Dr. Breeding wrote two books, *Digital System Design Fundamentals*, the second edition of which has recently been published, and *Microprocessor System Design Fundamentals*, as well as many journal articles and technical reports. He was a member of the Institute of Electrical and Electronic Engineers, the American Society for Engineering Education, Eta Kappa Nu, Sigma Tau, Sigma Xi, and Phi Kappa Phi. He received the IEEE Centennial medal for his contributions to the profession and the IEEE, the Ralph Boyer award from the College of Engineering, and the Outstanding Teaching Award by the Department of Electrical Engineering.

On behalf of the University community, the Board of Trustees expresses to the family of Professor Kenneth J. Breeding its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Esther A. Meacham

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 29, 2006, of Esther A. Meacham, Professor Emeritus in the Department of Consumer Sciences.

Professor Meacham taught at The Ohio State University from 1962-88 in the field of textiles and clothing. Prior to that, she taught textiles and clothing at the University of Nebraska and Michigan State University, and high school home economics in Indiana. She earned her Bachelor's degree from Indiana University, her Master's degree in home economics from Michigan State University, and her doctoral degree from The Ohio State University.

Among Dr. Meacham's many accomplishments, she was an Association of College Professors of Textiles and Clothing (International Textile and Apparel Association) fellow, a past national president of Omicron Nu national honorary from 1973-75 (now Kappa Omicron Nu), and a member of Phi Upsilon Omicron human ecology honorary, Pi

## **May 5, 2006 meeting, Board of Trustees**

Lambda Theta (women in education) honorary, Phi Kappa Phi national honor society, Fashion Group of Columbus, and other professional organizations. She was a pioneer in using video technology in the classroom, both developing and producing instructional videos for classroom use. She also held the administrative position of audiovisual director for the College of Human Ecology. In retirement, she continued her service and involvement with Phi Upsilon Omicron Gamma alumni, Home Economists in Home and Community, and Fashion Group International.

Esther loved silver jewelry, took courses in jewelry making, and made many pieces of distinctive pieces of jewelry. She had an innate artistic sense and continued her interest in and devotion to all things artistic throughout life by chairing the art committee in her retirement community, First Community Village, planning art exhibits and artist showings involving a variety of media. At the local level, she was an active member of First Community Church in Columbus, Ohio.

She was a graduate adviser; a knowledgeable, caring, and creative professor; and a true inspiration to both students and colleagues alike. She touched many lives, and will be deeply missed.

On behalf of the University community, the Board of Trustees expresses to the family of Professor Esther A. Meacham its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to her family as an expression of the Board's heartfelt sympathy.

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### **SUPPORT FOR HISTORICAL MARKER**

Resolution No. 2006-126

WHEREAS the Ohio Historical Markers Program, administered by the Ohio Historical Society, is a vital educational tool, informing residents and visitors about significant aspects of Ohio's past; and

WHEREAS Ohio Historical Markers identify, commemorate, and honor the important people, places and events that have contributed to Ohio's rich history; and

WHEREAS on November 1, 1890, The Ohio State University football team played their first official home competitive football game at Recreation Park II located at the intersection of East Schiller and Ebner Streets, which today is the site of the Giant Eagle store on Whittier Street in Schumacher Place, the designated neighborhood just east of the German Village Historical District; and

WHEREAS the Schumacher Place Civic Association requests the support of the Board of Trustees of The Ohio State University for their initiative and application for an Ohio Historical Marker to commemorate the site of the first OSU football game at 280 E. Whittier Street, Columbus, Ohio:

NOW THEREFORE

BE IT RESOLVED, That Board of Trustees strongly supports the Schumacher Place Civic Association's application for an historical marker to commemorate the University football team's first official home football game at the site specified above.

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**REPORT OF RESEARCH CONTRACTS AND GRANTS**

Resolution No. 2006-127

Synopsis: The report on research and other sponsored program contracts and grants and the summary for March 2006 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein during the month of March 2006 be approved.

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**REPORT ON UNIVERSITY DEVELOPMENT**

Resolution No. 2006-128

Synopsis: The report on the receipt of gifts and the summary for March 2006 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of thirteen (13) new named endowed funds, and the revision of two (2) endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of March 2006 be approved.

**May 5, 2006 meeting, Board of Trustees**

**TOTAL UNIVERSITY PRIVATE SUPPORT**  
July through March

2005-06 Compared to 2004-05

**GIFT RECEIPTS BY DONOR TYPE**

	<u>Donors</u>			<u>Dollars</u>		
	<u>2005-06</u>	<u>2004-05</u>	<u>%Change</u>	<u>2005-06</u>	<u>2004-05</u>	<u>%Change</u>
Individuals:						
Alumni (Current Giving)	46,270	43,810	6	\$28,797,048	\$20,322,452	42 <sup>A</sup>
Alumni (Irrevocable						
Trusts and Annuities)	17	26	(35)	260,502	630,457	(59) <sup>B</sup>
Alumni (From Bequests)	<u>39</u>	<u>47</u>	<u>(17)</u>	<u>4,040,336</u>	<u>14,641,853</u>	<u>(72)</u> <sup>C</sup>
Alumni Total	46,326	43,883	6	\$33,097,886	\$35,594,762	(7)
Non-Alumni	33,389	33,410	0	\$19,433,588	\$13,994,493	39 <sup>D</sup>
(Current Giving)						
Non-Alumni (Irrevocable						
Trusts and Annuities)	6	10	(40)	726,493	452,445	61 <sup>E</sup>
Non-Alumni	<u>33</u>	<u>27</u>	<u>22</u>	<u>5,340,358</u>	<u>6,894,119</u>	<u>(23)</u> <sup>F</sup>
(From Bequests)						
Non-Alumni Total	33,428	33,447	0	\$25,500,438	\$21,341,058	19
Individual Total	79,754	77,330	3	\$58,598,325	\$56,935,820	3
Corporations/Corp/	3,652	3,437	6	\$23,112,535	\$23,306,643	(12) <sup>G</sup>
Foundations						
Private Foundations	485	431	13	\$16,159,026	\$20,190,060	(20) <sup>H</sup>
Associations & Other						
Organizations	<u>1,380</u>	<u>1,169</u>	<u>18</u>	<u>\$4,155,873</u>	<u>\$2,767,175</u>	<u>50</u> <sup>I</sup>
Total	85,271	82,367	4	\$102,025,759**	\$106,199,698	(4)

**\*\* National reporting standards require that irrevocable trusts be counted at present value.**

- A Individual Alumni Current gifts are up 42% due to overall gift activity at the \$500K+ gift level; six gifts over \$500K in July 2005-March 2006 compared with one gift over \$500K in July 2004-March 2005.
- B Individual Alumni Irrevocable gifts are down 59% due to overall activity at the \$50K+ gift level; two gifts over \$50K in July 2005-March 2006 compared with seven gifts over \$50K in July 2004-March 2005.
- C Individual Alumni bequest receipts are down 72% due to overall gift activity at the \$50K+ gift level; 17 gifts over \$50K in July 2005-March 2006 compared with 34 gifts over \$50K in July 2004-March 2005.
- D Individual Non-Alumni Current gifts are up 39% due to a gift-in-kind of original magazine collection from Eldon Dedini to the Libraries (valued at \$5M) in March 2006.
- E Individual Non-Alumni Irrevocable gifts are up 61% due to one \$1M (\$500K pv) irrevocable commitment in August 2005 from Emily Hathaway.
- F Individual Non-Alumni bequest receipts are down 23% due to \$2M in July 2004 from Grace Baldwin to ophthalmology research.
- G Corporate giving is down 12% due to gift activity at the \$500K+ gift level; two gifts over \$500K in July 2005-March 2006 compared with six gifts over \$500K in July 2004-March 2005.
- H Private Foundation giving is down 20% due to \$6M from the Max M. and Marjorie S. Fisher Foundation to the Fisher College of Business in October 2004.
- I Associations and Other Organizations giving is up 50% due to overall gift activity at the \$50K+ gift level; 10 gifts over \$50K in July 2005-March 2006 compared with five gifts over \$50K in July 2004-March 2005.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT (contd)

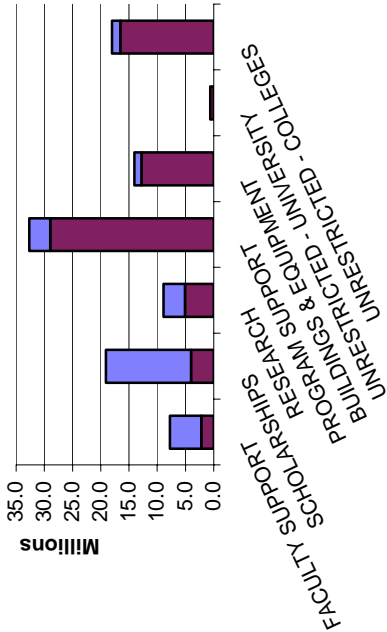
July through March

GIFT RECEIPTS BY PURPOSE

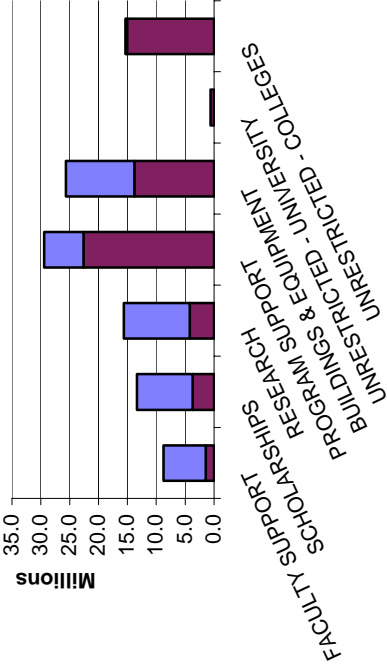
	<u>Current Use</u>	<u>2005-06</u> <u>Endowment</u>	<u>Total</u>	<u>Current Use</u>	<u>2004-05</u> <u>Endowment</u>	<u>Total</u>	<u>%Change</u>
Faculty Support	2,198,454	5,571,910	7,770,364	1,464,081	7,280,291	8,744,372	(11)
Scholarships	4,016,683	15,043,148	19,059,831	3,699,247	9,662,247	13,361,494	43
Research	5,079,057	3,811,501	8,890,558	4,187,249	11,442,404	15,629,652	(43)
Program Support	28,953,844	3,734,052	32,687,896	22,579,147	6,820,452	29,399,599	11
Buildings and Equipment	12,821,254	1,205,531	14,026,784	13,765,671	11,865,266	25,630,937	(45)
Unrestricted – University	644,282	---	644,282	599,177	---	599,177	8
Unrestricted – Colleges	16,520,202	1,462,876	17,983,078	15,050,763	298,327	15,349,090	17
Total	\$70,233,776	\$30,829,018	\$101,062,794*	\$61,345,344	\$47,368,988	\$108,714,322	(7)

\*Purpose Report Total does not include Irrevocable Deferred gifts, so the total will be lower than the total on the Donor Type Report.

Current Use FY06 Endowment FY06



Current Use FY05 Endowment FY05



**May 5, 2006 meeting, Board of Trustees**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

Total  
Gifts

Establishment of Named Endowed Funds

The Charles G. Orosz, PhD, Lectureship Fund in Transplant Sciences (Used to support a lecturer on transplantation and/or immunology; provided by funds from the Department of Surgery)	\$100,000.00
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Change in Name of Named Endowed Fund

From:	Stella S. Katz Scholarship in the College of Pharmacy
To:	Stella Spira Katz Scholarship Fund in the College of Pharmacy

Change in Name and Descriptions of Named Endowed Funds

From:	Duane C. Brown Fund and The Duane C. Brown Program Fund in Geomatics
To:	Duane C. Brown Fund

**THE OHIO STATE UNIVERSITY FOUNDATION**

Total  
Gifts

Establishment of Named Endowed Funds

The Gail T. Dennison Scholarship Fund (Used to provide scholarships to ATI students enrolled in the horse science or horse production and management program; provided by a gift from the estate of Gail T. Dennison)	\$323,738.00
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Clay Family Memorial Nursing Scholarship Endowment Fund (Used to provide scholarships to undergraduate students in practical or registered nursing with preference given to students from Harrison, Guernsey, Tuscarawas, and Belmont counties of Ohio; provided by gifts from the estate of Dr. Mary Ellen Clay in memory of her parents, Walter C. Clay and Christena Stevens Clay)	\$203,588.41
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The Kitty O. Locker Memorial Fund (Used to provide the Kitty O. Locker Prize for Excellence in Business Communication and to advance business communication in the Department of English; provided by gifts from Robert S. Mills in memory of his wife, Dr. Kitty O. Locker)	\$151,597.82
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James Ashburn Family Fund (Used to supplement the grant-in-aid scholarship costs of a student-athlete who is pursuing a degree and is a member of the varsity track and field team; provided by a gift from Mary Jo and James J. Ashburn in memory of Mr. Ashburn's father, James P. Ashburn)	\$100,000.00
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**May 5, 2006 meeting, Board of Trustees**

The Michael P. Cochran Memorial Athletic Scholarship Fund (Used to supplement the grant-in-aid scholarship costs of a student-athlete who is pursuing an undergraduate degree and is a member of the varsity men's swimming team, preferably from the Northwest Ohio area; provided by a gift from Dr. Phillip and Barbara Cochran)	\$75,000.00
Rupert L. Atkin Scholarship Fund in Mechanical Engineering (Used to support educational diversity at the University with particular attention to, but not limited to, first-year female students who are attending the main campus and are interested in a mechanical engineering major; provided by a gift from Rupert Atkin)	\$50,000.00
The Robert E. Cassell Memorial Scholarship Fund in Architecture (Used to award merit based scholarships in furtherance of the University's diversity mission with particular attention to, but not limited to, junior, senior, or graduate level students who are United States citizens displaying financial need and good character, and who are enrolled in the architecture program at the Knowlton School of Architecture; provided by gifts in memory of Robert E. Cassell from his wife, Charlene L. Cassell, and numerous friends, family, colleagues, and students)	\$50,000.00
The Clair M. Carlin Scholarship Fund (Used to provide scholarship support for students at the Moritz College of Law; provided by an estate gift from Clair M. Carlin)	\$38,060.24
Perry County 4-H Endowment Fund (Used to provide a sound source of program funding for the 4-H youth and volunteers of the Perry County 4-H Youth Development Program; provided by gifts from friends of Perry County 4-H)	\$28,734.00
Adams County 4-H Endowment Fund (Used to provide a sound source of program funding for the 4-H youth and volunteers of the Adams County 4-H Youth Development Program; provided by gifts from friends of Adams County 4-H)	\$28,289.00
The Carrie Maykuth Gordon Scholarship Fund (Used to award scholarships in furtherance of the University's diversity mission with particular attention to, but not limited to, female students studying in the area of materials science and engineering who demonstrate academic ability and financial need; provided by gifts from Carrie Maykuth Gordon, colleagues, and family)	\$25,550.00
Fairfield County 4-H Endowment Fund (Used to provide a sound source of program funding for the 4-H youth and volunteers of the Fairfield County 4-H Youth Development Program; provided by gifts from friends of Fairfield County 4-H)	<u>\$25,532.00</u>
Total	\$1,200,089.47

**May 5, 2006 meeting, Board of Trustees**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

**Establishment of Named Endowed Fund**

**The Charles G. Orosz, PhD, Lectureship Fund in Transplant Sciences**

The Charles G. Orosz, PhD, Lectureship Fund in Transplant Sciences was established May 5, 2006, by the Board of Trustees of The Ohio State University with funds from the Department of Surgery at The Ohio State University Medical Center.

The annual distribution from this fund shall be used to support a lecturer on transplantation and/or immunology at The Ohio State University Medical Center. Selection of this interdisciplinary lecture will be made by the executive director of the Comprehensive Transplant Center and the chief of the Division of Transplantation in consultation with the chairperson of the Department of Surgery. The lectureship will support any costs involved with the lecture, including but not limited to, travel, stipend, lodging, and promotion. Use of funds will be reviewed annually by the chairperson of the Department of Surgery.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the department that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees as recommended by the senior vice president for Health Sciences and dean of the College of Medicine in consultation with the chairperson of the Department of Surgery. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the department as good conscience and need dictate.

Amount Establishing Endowment:                \$100,000.00

**Change in Name of Named Endowed Fund**

**Stella Spira Katz Scholarship Fund in the College of Pharmacy**

The Stella S. Katz Scholarship in the College of Pharmacy was established December 8, 1983, by the Board of Trustees of The Ohio State University with a gift from Alan S. Katz, graduate of the College of Pharmacy in 1961. The name was revised May 5, 2006.

The annual distribution from this fund shall be used to support a student with demonstrated financial need and in good academic standing as determined by the dean of the College of Pharmacy.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated



## **May 5, 2006 meeting, Board of Trustees**

by the Board of Trustees as recommended by the dean of the College of Pharmacy. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

### Change in Name and Descriptions of Named Endowed Funds

#### **Duane C. Brown Fund**

The Duane C. Brown Fund was established September 2, 1983, by the Board of Trustees of The Ohio State University with gifts from Duane C. Brown of Indialantic, Florida, and The Duane C. Brown Program Fund in Geomatics was established October 6, 1995, with gifts from Theresa P. Brown, widow of Duane C. Brown, former adjunct professor in the then Department of Geodetic Science and Surveying. At the request of Mrs. Brown, the two funds were combined May 5, 2006.

The annual distribution from this fund shall be used to recognize Dr. Brown's eminence in the field of photogrammetry by promoting and stimulating scientific activity in the field in three different ways. First, a certificate or plaque shall be awarded to the alumni or faculty member who has most successfully forwarded the cause of geodetic science and strengthened the reputation of the geodetic science profession, particularly in the field of photogrammetry. Second, a certificate shall be awarded to a talented, enthusiastic, and devoted undergraduate student, graduate student, or research associate in geodetic science who is particularly interested in photogrammetry. And third, scholarships, equipment purchases, and other necessary items that advance and improve the geodetic science program's photogrammetry area shall be provided as approved by the dean of the College of Engineering. Award recipients shall be selected by a committee including the chairperson of the Department of Civil and Environmental Engineering and Geodetic Science. Scholarships shall be awarded in consultation with the Office of Student Financial Aid.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees as recommended by the dean of the College of Engineering in consultation with the chairperson of the Department of Civil and Environmental Engineering and Geodetic Science. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

## **THE OHIO STATE UNIVERSITY FOUNDATION**

### Establishment of Named Endowed Funds

#### **The Gail T. Dennison Scholarship Fund**

The Gail T. Dennison Scholarship Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the estate of Gail T. Dennison.

## **May 5, 2006 meeting, Board of Trustees**

The annual distribution from this fund shall be used to provide scholarships to students at The Ohio State University Agricultural Technical Institute enrolled in the horse science or horse production and management program. Scholarships shall be awarded in consultation with the Office of Student Financial Aid and with the appropriate faculty members at the Agricultural Technical Institute.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director of Ohio State ATI in consultation with the head of the horse production and management program. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

Amount Establishing Endowment:           \$323,738.00

### **Clay Family Memorial Nursing Scholarship Endowment Fund**

The Clay Family Memorial Nursing Scholarship Endowment Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the estate of Dr. Mary Ellen Clay (M.S., 1966; Ph.D., 1969) in memory of her parents, Walter C. Clay and Christena Stevens Clay.

The annual distribution from this fund shall provide scholarships to undergraduate students admitted to associate degree or baccalaureate degree programs in practical or registered nursing with preference given to students from Harrison, Guernsey, Tuscarawas, and Belmont counties in Ohio. Scholarship recipients shall be selected by the dean, assistant dean, and associate deans of the College of Nursing in consultation with the Office of Student Financial Aid.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

Amount Establishing Endowment:           \$203,588.41

### **The Kitty O. Locker Memorial Fund**

The Kitty O. Locker Memorial Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Robert S. Mills in memory of his wife, Dr. Kitty O. Locker.

One thousand dollars (\$1,000) of the annual distribution from this fund shall be used for the Kitty O. Locker Prize for Excellence in Business Communication awarded to graduate students in business communication. Prizes may be used for, but are not limited to, conference presentations, journal articles, or dissertations. Prize recipients shall be selected by a committee determined by the chairperson of the Department of English.

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The remainder of the distribution shall be used for the advancement of business communication as determined by the chairperson of the Department of English. Expenditures may include, but are not limited to, research, travel, and conference expenses for undergraduate or graduate level students.

Whenever possible, the Department of English shall inform the donor or the donor's designee of expenditures from the fund on a yearly basis.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the chairperson of the Department of English. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

Amount Establishing Endowment:       \$151,597.82

### **James Ashburn Family Fund**

The James Ashburn Family Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Mary Jo and James J. (B.S.Bus.Adm. and J.D., 1954) Ashburn in memory of Mr. Ashburn's father, James P. Ashburn, a Varsity "O" track letter winner in 1924 and 1925.

The annual distribution from this fund shall be used to supplement the grant-in-aid scholarship costs of a student-athlete who is pursuing a degree at The Ohio State University and is a member of the varsity track and field team. Scholarship recipients shall be selected by the director of Athletics in consultation with the Office of Student Financial Aid.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director of Athletics. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

Amount Establishing Endowment:       \$100,000.00

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### **The Michael P. Cochran Memorial Athletic Scholarship Fund**

The Michael P. Cochran Memorial Athletic Scholarship Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Dr. Philip and Barbara Cochran of Napoleon, Ohio.

The annual distribution from this fund shall be used to supplement the grant-in-aid scholarship costs of a student-athlete who is pursuing an undergraduate degree at The Ohio State University and is a member of the varsity men's swimming team, preferably from the Northwest Ohio area. The recipient will be selected by the director of Athletics in consultation with the Office of Student Financial Aid.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director of Athletics. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

Amount Establishing Endowment:           \$75,000.00

### **Rupert L. Atkin Scholarship Fund in Mechanical Engineering**

The Rupert L. Atkin Scholarship Fund in Mechanical Engineering was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Rupert Atkin (B.M.E., 1941).

Rupert Atkin, a 1941 graduate in mechanical engineering and former vice president of TRW Automotive Worldwide from 1976-83, is a member of the National Academy of Engineering, a registered professional engineer in Ohio and Michigan, and fellow grade member in the Engineering Society of Detroit and the Society of Automotive Engineers, where he held numerous leadership positions. He holds more than 20 United States patents and received the Benjamin G. Lamme Gold Medal in 1976, an honorary Doctor of Science degree in 1979, and the Outstanding Alumnus Award from the Mechanical Engineering Alumni Society from The Ohio State University. He is also a member of the Tau Beta Phi Honorary. Dr. Atkin provided many years of service on the engineering industrial advisory committees at The Ohio State University, University of Michigan, and Oakland University.

The annual distribution from this fund shall be used to support educational diversity at the University consistent with the University's mission and admissions policy. It is the donor's desire that the scholarships be awarded in furtherance of the diversity mission with particular attention to, but not limited to, first-year female students who have been accepted for admissions at the University, are attending the main campus, and are interested in a mechanical engineering major. Preference shall be given to students from Madison High School in Lake County, Ohio, or the school's successor. Second preference shall be given to students from Lake County, Ohio, and third preference to students from

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Cuyahoga County, Ohio. The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy. Scholarship recipients shall be selected by the chairperson of the Department of Mechanical Engineering in consultation with the Office of Student Financial Aid.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the chairperson of the Department of Mechanical Engineering. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

Amount Establishing Endowment:           \$50,000.00

### **The Robert E. Cassell Memorial Scholarship Fund in Architecture**

The Robert E. Cassell Memorial Scholarship Fund in Architecture was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts made in memory of Robert E. Cassell (B.C.E., 1951) from his wife, Charlene L. Cassell and numerous friends, family, colleagues, and students.

The annual distribution from this endowed fund shall be used to support educational diversity at the University consistent with the University's mission and admissions policy. It is the donor's desire that merit based scholarships be awarded in furtherance of the diversity mission with particular attention to, but not limited to, junior, senior, or graduate level students who are United States citizens displaying financial need and good character, who have been accepted for admissions at the University, and are enrolled in the architecture program at the Knowlton School of Architecture. The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy. Scholarship recipients shall be selected by the director of the Knowlton School of Architecture and the section head of Architecture in consultation with the appropriate faculty members and the Office of Student Financial Aid.

In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, or need to be altered due to federal

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or state law or University policy, the University shall consult with the donor or the donor's designee if possible prior to making the revision and then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director of the Knowlton School of Architecture and the section head of Architecture in consultation with the appropriate faculty members. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

Amount Establishing Endowment:           \$50,000.00

### **The Clair M. Carlin Scholarship Fund**

The Clair M. Carlin Scholarship Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with an estate gift from Clair M. Carlin (B.S.Bus.Adm., 1969; J.D., 1972).

The annual distribution from this fund shall be used to provide scholarship support for students at The Michael E. Moritz College of Law. Scholarship recipients shall be selected by the dean of the Moritz College of Law in consultation with the Office of Student Financial Aid. In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the dean of the Moritz College of Law. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

Amount Establishing Endowment:           \$38,060.24

### **Perry County 4-H Endowment Fund**

The Perry County 4-H Endowment Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from friends of Perry County 4-H.

The annual distribution from this fund shall be used to provide a sound source of program funding for the 4-H youth and volunteers of the Perry County 4-H Youth Development Program. This support may include, but is not limited to, the funding of trips and awards for 4-H members, volunteer leaders, and friends of 4-H; sponsoring seminars and programs; or purchasing material and services that will supplement 4-H programming or increase visibility and public support of 4-H in Perry County. The Perry County 4-H Committee and the professional in charge of the Perry County 4-H Program shall approve all expenditures from this fund.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by

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the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director for Ohio State University Extension and a committee representing the Perry County 4-H donors. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

Amount Establishing Endowment:           \$28,734.00

### **Adams County 4-H Endowment Fund**

The Adams County 4-H Endowment Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from friends of Adams County 4-H.

The annual distribution from this fund shall be used to provide a sound source of program funding for the 4-H youth and volunteers of the Adams County 4-H Youth Development Program. This support may include, but is not limited to, the funding of trips and awards for 4-H members, volunteer leaders, and friends of 4-H; sponsoring seminars and programs; or purchasing material and services that will supplement 4-H programming or increase visibility and public support of 4-H in Adams County. The Adams County 4-H Committee and the professional in charge of the Adams County 4-H Program shall approve all expenditures from this fund.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director for Ohio State University Extension and a committee representing the Adams County 4-H donors. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

Amount Establishing Endowment:           \$28,289.00

### **The Carrie Maykuth Gordon Scholarship Fund**

The Carrie Maykuth Gordon Scholarship Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Carrie Maykuth Gordon (B.S., 1974; M.S., 1979), colleagues, and family.

The annual distribution from this fund shall be used to support educational diversity at the University consistent with the University's mission and admissions policy. It is the donor's desire that the scholarships be awarded in furtherance of

## **May 5, 2006 meeting, Board of Trustees**

the diversity mission with particular attention to, but not limited to, female students studying in the area of materials science and engineering who demonstrate academic ability and financial need, and who have been accepted for admissions at the University. The University may modify any selection criteria should the criteria be found, in whole or in part, to be contrary to federal or state law or University policy. Scholarship recipients shall be selected by the dean of the College of Engineering in consultation with the chairperson of the Department of Materials Science and Engineering and the Office of Student Financial Aid. In any given year that the endowment distribution is not fully expended, the unused portion should be reinvested in the endowment principal.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donor that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the dean of the College of Engineering. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donor as good conscience and need dictate.

Amount Establishing Endowment:           \$25,550.00

### **Fairfield County 4-H Endowment Fund**

The Fairfield County 4-H Endowment Fund was established May 5, 2006, by the Board of Trustees of The Ohio State University in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from friends of Fairfield County 4-H.

The annual distribution from this fund shall be used to provide a sound source of program funding for the 4-H youth and volunteers of the Fairfield County 4-H Youth Development Program. This support may include, but is not limited to, the funding of trips and awards for 4-H members, volunteer leaders, and friends of 4-H; sponsoring seminars and programs; or purchasing material and services that will supplement 4-H programming or increase visibility and public support of 4-H in Fairfield County. The Fairfield County 4-H Committee and the professional in charge of the Fairfield County 4-H Program shall approve all expenditures from this fund.

The investment and management of and expenditures from all endowment funds shall be in accordance with University policies and procedures as approved by the Board of Trustees. As authorized by the Board of Trustees, a fee may be assessed against the endowment portfolio for the University's costs of development and fund management.

It is the desire of the donors that this fund should benefit the University in perpetuity. If, in the future, the need for this fund should cease to exist or so diminish as to provide unused distributions, then another use shall be designated by the Board of Trustees and Foundation Board as recommended by the director for Ohio State University Extension and a committee representing the Fairfield County 4-H donors. Any such alternate distributions shall be made in a manner as nearly aligned with the original intent of the donors as good conscience and need dictate.

Amount Establishing Endowment:           \$25,532.00

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**AMENDMENTS TO MINIMUM ENDOWED FUNDING LEVELS**

Resolution No. 2006-129

Synopsis: Amendments to minimum endowed funding levels are proposed.

WHEREAS the minimum levels for University endowments have remained unchanged since 1994 at the beginning of the University's "Affirm Thy Friendship" campaign; and

WHEREAS The Ohio State University intends to conduct a new comprehensive capital campaign in the near future; and

WHEREAS the proposed new minimum levels have been endorsed by the Council of Deans and the President's Cabinet:

**NOW THEREFORE**

**BE IT RESOLVED**, That The Ohio State University Board of Trustees hereby sets the following new minimum levels for specific endowed funds effective July 1, 2006:

Endowed Dean's Chair	\$3.5 million
Endowed Chair	\$2 million
Endowed Professorship	\$1 million
Endowed Distinguished Visitor	\$600,000
Endowed Dean's Leadership Fund	\$100,000
Endowed Restricted Fund	\$50,000
Endowed Unrestricted Fund*	\$25,000

\*Spending authority resides with the president, provost or deans.

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**WAIVERS OF COMPETITIVE BIDDING REQUIREMENTS**

Resolution No. 2006-130

**JANUARY – MARCH 2006**

Synopsis: Acceptance of the quarterly report on waivers of competitive bidding requirements is proposed.

WHEREAS the Purchasing Policy of The Ohio State University adopted by the Board of Trustees on September 7, 1984, and revised on February 7, 1992, July 8, 1994, November 7, 1997, and March 1, 2002 provides that the President and/or the Senior Vice President for Business and Finance, or for the Hospitals of the University and their related facilities, the Vice President for Health Services, may grant a waiver from competitive bidding in the event of an emergency, when a sufficient economic reason exists or when the goods or services can be purchased from only a single source, with a report on such waivers to be made quarterly to this Board; and

WHEREAS the Senior Vice President for Business and Finance has submitted a report on waivers of competitive bidding requirements granted for the period of January - March 2006; and

WHEREAS during the period covered, the Senior Vice President for Business and Finance, at the requests of the departments making the purchases and upon the recommendation of the Purchasing Department, granted 62 waivers of competitive bidding requirements for annual purchases totaling approximately \$6,268,600 as shown on the enclosed exhibit; and

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WHEREAS during the period covered, the Vice President for Health Services, at the requests of the Hospitals of the University and their related facilities making purchases, granted 41 waivers of competitive bidding requirements for annual purchases totaling approximately \$12,338,600 as shown on the enclosed exhibit:

NOW THEREFORE

BE IT RESOLVED, That the report on waivers of competitive bidding requirements for the period of January – March 2006, is hereby accepted.

(See Appendix XLV for background information, page 1127.)

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**APPROVAL TO ENTER INTO DESIGN, CONSTRUCTION MANAGEMENT,  
AND CONSTRUCTION CONTRACTS, AND TO INCREASE  
CONSTRUCTION CONTRACTS**

Resolution No. 2006-131

**APPROVAL TO ENTER INTO DESIGN CONTRACTS**  
UNIVERSITY HOSPITALS EAST – MICROBIOLOGY LAB RENOVATION  
MEDICAL CENTER FACILITIES MASTER PLAN – FACULTY  
OFFICE BUILDING  
MEDICAL CENTER FACILITIES MASTER PLAN – MRI RELOCATION  
STORES AND RECEIVING BUILDING – OFFICE EXPANSION

**APPROVAL TO ENTER INTO CONSTRUCTION MANAGEMENT CONTRACTS**  
MEDICAL CENTER FACILITIES MASTER PLAN –  
FACULTY OFFICE BUILDING

**APPROVAL TO ENTER INTO CONSTRUCTION CONTRACTS**  
NEWARK CAMPUS – WARNER LIBRARY AND STUDENT CENTER  
MACQUIGG LABORATORY – 3RD FLOOR RENOVATION

**APPROVAL TO INCREASE CONSTRUCTION CONTRACTS**  
FAWCETT CENTER TOWER CONVERSION TO OFFICE SPACE

Synopsis: Authorization to enter into contracts for design, construction management, construction, and to increase construction contracts for the projects listed, as detailed in the attached materials, is requested.

WHEREAS in accordance with the attached materials, the University desires to undertake, and enter into design contracts for, the following projects:

University Hospitals East – Microbiology Lab Renovation (N/A)*	\$0.44M	Hospital operating funds
Medical Center Facilities Master Plan – Faculty Office Building (05-06 capital request)	\$18.9M	2007 bond proceeds
Medical Center Facilities Master Plan – MRI Relocation (05-06 capital request)	\$7.0M	2007 bond proceeds
Stores and Receiving Building – Office Expansion (N/A)*	\$0.43M	Business Operations funds

*\*Parentheses indicates the biennial capital request or other action by the Board of Trustees to authorize the capital project; renovation projects funded by internal office or departmental funds that are noted as "N/A" have not had separate capital project authorization because of their smaller size or because they arose unexpectedly between capital planning cycles.*

**May 5, 2006 meeting, Board of Trustees**

WHEREAS in accordance with the attached materials, the University desires to enter into construction management contracts for the following project:

Medical Center Facilities Master Plan – \$18.9M 2007 bond proceeds  
Faculty Office Building  
(05-06 capital request)

WHEREAS in accordance with the attached materials, the University desires to enter into construction contracts for the following projects:

Newark Campus – Warner Library and Student Center (05-06 capital request)	\$18.42M	State funds, Newark operating funds, Newark development funds, and 2007 bond proceeds
MacQuigg Laboratory – 3 <sup>rd</sup> Floor (05-06 capital request)	\$0.68M	State funds

WHEREAS in accordance with the attached materials, the University desires to increase construction contracts for the following project:

Fawcett Center Tower Conversion \$9.47M 2007 bond proceeds  
to Office Space (07-08 capital request)

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to enter into design, construction management, and construction contracts, and to increase contracts as indicated, for the projects listed above in accordance with established University and State of Ohio procedures, with all actions to be reported to the Board at the appropriate time.

(See Appendix XLVI for background information and maps, page 1129.)

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**EASEMENT**

Resolution No. 2006-132

**COLUMBUS SOUTHERN POWER COMPANY  
BUCKEYE SUBSTATION, CANNON DRIVE, COLUMBUS, OHIO**

Synopsis: Authorization to grant easements to Columbus Southern Power Company for placement of equipment and access to the Buckeye Substation on Cannon Drive, Columbus, Ohio, is proposed.

WHEREAS the State of Ohio for the use of The Ohio State University owns land on which the Buckeye Substation is located; and

WHEREAS Columbus Southern Power Company has requested an easement for equipment maintained at the Buckeye Substation, an access drive and the renewal of the remainder of the existing easement, and the easement site is on Cannon Drive between the on ramp from State Route 315 and John Herrick Drive on the premises of the Buckeye Substation; and

WHEREAS the easement shall be for a term of 25 years; and

WHEREAS the grant of the easement is part of a proposal from Columbus Southern Power to place new equipment at the substation and increase its capacity to benefit the University; and

**May 5, 2006 meeting, Board of Trustees**

WHEREAS the appropriate University offices have determined that the grant of this easement is in the best interest of the University:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to approve, and the Department of Administrative Services for the State of Ohio be authorized to process appropriate documents, and grant the easement to Columbus Southern Power upon such terms and conditions as are in the best interest of the University.

(See Appendix XLVII for map, page 1141.)

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**EASEMENT**

Resolution No. 2006-133

**CITY OF COLUMBUS, OHIO  
SOUTH CAMPUS GATEWAY**

Synopsis: Authorization to grant easements to the City of Columbus for transformers and lines to provide electric utility service to the South Campus Gateway in Columbus, Ohio, is proposed.

WHEREAS the Board of Trustees of The Ohio State University owns land which is leased to Campus Partners for Urban Redevelopment, Inc., and used for the South Campus Gateway; and

WHEREAS the City of Columbus has requested two easements, approximately 10 feet by 30 feet for electric transformers to provide electric utility service to the South Campus Gateway, and the easement sites are located between East Ninth and East Eleventh Avenues on Pearl Alley; and

WHEREAS each easement shall be for a term of 25 years; and

WHEREAS the appropriate University offices have determined that the grant of these easements is in the best interest of the University:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to approve and process appropriate documents and grant these easements to the City of Columbus upon such terms and conditions as are in the best interest of the University.

(See Appendix XLVIII for map, page 1143.)

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**LEASE OF LAND**

Resolution No. 2006-134

**WEST LANE AVENUE AND KENNY ROAD  
COLUMBUS, OHIO**

Synopsis: Authorization to lease for development 4.5 acres on the southeast corner of West Lane Avenue and Kenny Road, Columbus, Ohio, is proposed.

**May 5, 2006 meeting, Board of Trustees**

WHEREAS a 4.5 acre parcel of land, on the southeast corner of West Lane Avenue and Kenny Road is owned by the State of Ohio for the use and benefit of The Ohio State University; and

WHEREAS the University is negotiating a lease agreement with Edwards Communities for a long-term lease at this site, at a lease rate consistent with the appraised value of the property under which Edwards Communities will develop, construct, finance and operate a student housing project; and

WHEREAS leasing this property is consistent with the existing University Master Plan and is in the best interest of the University:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to negotiate and enter into on behalf of the Ohio State University a long-term lease with Edwards Communities upon such terms and conditions as are in the best interest of the University.

(See Appendix XLIX for background information and map, page 1145.)

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**REVISION OF THE NONSMOKING POLICY**

Resolution No. 2006-135

WHEREAS the University recognizes the need to create and maintain an environmental quality that sustains and enhances the general health of its faculty, staff, students, and visitors; and

WHEREAS in furtherance of this commitment, the University recognizes the need to modify its present Nonsmoking Policy 7.20 in an effort to reduce the risks associated with tobacco usage in and around the Medical Center; and

WHEREAS the Medical Center has formed a Tobacco-Free Task Force composed of interested faculty and staff who work within the Medical Center to support the implementation of the tobacco-free Medical Center; and

WHEREAS the Medical Center has found that scientific evidence shows a direct relationship between tobacco use and many diseases, including cancer and heart disease; and

WHEREAS the University believes that prohibiting the use OF tobacco at the Medical Center is consistent with the overall University mission and values related to the provision of medical treatment, education, and research; and

WHEREAS the Council of Chairs and Faculty Council of the College of Medicine have voted unanimously in support of a tobacco-free medical center:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby adopts the attached Nonsmoking Policy and Procedure, to be effective July 1, 2006; and

BE IT FURTHER RESOLVED, That as a part of the general health promotion programs of the University, voluntary smoking cessation services for faculty, staff, and students will continue to be made available and further the Medical Center will supply additional voluntary smoking cessation services for Medical Center employees.

(See Appendix L for background information and map, page 1147.)

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**OPPOSITION TO THE TEL AMENDMENT TO THE OHIO CONSTITUTION**

Resolution No. 2006-136

WHEREAS the Citizens for Tax Reform are advocating for a proposal to amend the Ohio Constitution to institute a tax and expenditure limitation (TEL) that would seek to cap public higher education spending; and

WHEREAS State colleges and universities consistently work to keep costs down, and have already cut over \$300 million in expenses, as detailed in the Ohio Board of Regents Results Through Productivity Report; and

WHEREAS the Board is aware of the damage inflicted upon vital public services in the State of Colorado, in particular the substantial disinvestment in that state's higher education system, by the tax and expenditure limitation measure in effect since 1992; and

WHEREAS the amendment's arbitrary spending limits, which would be locked into the State's Constitution, would reduce the State's ability to fund public higher education, as has been the case in Colorado; and

WHEREAS the amendment would severely impair our ability to meet the goals of the Academic Plan, even with the University's own resources; and

WHEREAS the amendment would directly affect the University's ability to maintain the current student experience by limiting spending in areas such as University housing, campus dining, student financial aid, recreational sports, and campus safety programs, as well as possibly limiting the current number of available course offerings; and

WHEREAS the amendment would be detrimental to our efforts to recruit and retain the highest quality faculty and staff, especially in competition with out-of-state institutions that don't have to operate under such a stringent spending cap; and

WHEREAS areas of the University, such as The Ohio State University Medical Center and the Athletic Department, that operate under sound business models and consume very little, if any, state funding would be restricted by the spending cap; and

WHEREAS the amendment's effects on the State's primary and secondary education system would harm its ability to adequately provide Ohio school children with the skills needed to earn a post-secondary degree; and

WHEREAS the amendment's effects on our local counties, cities, and townships would seriously impair their efforts to deliver quality, basic public services, and thus make it more difficult for the state to attract the businesses and high-paying jobs needed to keep the University's graduates in the State of Ohio:

**NOW THEREFORE**

BE IT RESOLVED, That the Board of Trustees opposes the sweeping and inflexible language the TEL amendment proposes to embed in the Ohio Constitution because it would severely undermine the University's abilities to serve the best interests of the People of Ohio.

**May 5, 2006 meeting, Board of Trustees**

BE IT FURTHER RESOLVED, That the Board encourages the University leadership to take the appropriate steps necessary to inform the University community about the effects of the TEL amendment.

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**RECREATION CENTER FEE – PHASE III**

Resolution No. 2006-137

Synopsis: Authorization for the third phase of the Recreation Center Fee is presented for approval.

WHEREAS phase three of the new recreation center is anticipated to be open by Autumn Quarter 2006 and the third phase of the Recreation Center Fee, which is outside the fee cap, needs to be implemented to operate the facility beginning Autumn Quarter 2006:

NOW THEREFORE

BE IT RESOLVED, That Phase III of the previously approved Recreation Center Fee be implemented by increasing the fee from \$42 per quarter to \$78 per quarter for all students enrolled in four or more credit hours, effective Autumn Quarter 2006 as described in the attached materials.

(See Appendix LI for background information, page 1153.)

Upon motion of Mr. McFerson, seconded by Mr. Hicks, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by Trustees Slane, Duncan, Hendricks, McFerson, Cloyd, Ong, Borrer, Wexner, O'Dell, Hicks, and Schottenstein.

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**COMPENSATION BENCHMARKS PRESENTATION**

Provost Barbara R. Snyder:

This is our annual report on compensation for faculty, staff, and graduate associates. I wanted to give you a bit of the national context before I turn the presentation over to Associate Vice President Larry Lewellen.

The average faculty salary nationally is up 3.1% according to an article in last week's *Chronicle*. Interestingly, *The Chronicle* also discusses the real buying power for faculty by examining average faculty salaries adjusted for the cost of living in selected cities. The article includes a chart that shows the average faculty salary by rank, for public and private institutions, across the country organized by state. We have copies of that article for those of you who are interested or we would be happy to send those out to you at a later time.

Now let me turn to Associate Vice President Larry Lewellen, who will talk about compensation at Ohio State.

Mr. Larry Lewellen: [PowerPoint Presentation]

Thank you, Provost Snyder and Mr. Chairman. Tom Bond, manager of compensation for the University, is with me today in case there are any questions that I cannot answer.

## May 5, 2006 meeting, Board of Trustees

This presentation is part of a series of benchmark reporting that the Board receives each year. As you might remember, you have received a report on academic and financial benchmarks, and now we are reporting on compensation benchmarks. This is not related to any salary recommendation at this time, this is really background information for total budget consideration when that comes to you.

What I will cover today is salary benchmarks for faculty and staff, information about our merit salary increase process, and recent survey information for faculty that relates to compensation. I will also update you on: improving the financial support of our graduate associates, which has been under a separate plan the last couple of years; a performance culture workshop we have in place; and then a summary.

One of the things we benchmark is how our annual salary increase budget compares with our benchmark institutions. This slide shows the amount of salary increase on average that our faculty received last October 1 – 3.4%. This doesn't involve promotions or anything else, only the merit increase process. You will notice we are in the middle of the benchmarks group and a couple of institutions exceeded 5%. You will also notice how intense the competition is around salary and salary increases this year.

In Fiscal Year 2002, we started a compensation initiative -- a push for compensation for faculty -- and were a little more than 6% behind our benchmark institution average for faculty salaries at that point. Every year we made gradual progress to where we were just 1/2% below our benchmarks, but report that we lost ground this year. We moved from 1/2% behind our benchmarks to 1.6% behind our benchmarks. This places us in a position where we have to think even more carefully about our salary budget going into next year, even when resources are constrained. It is something the President's Cabinet is discussing as we speak.

Just as we show additional information on salary increases, this slide shows a view of the last five years of salary increases. We stack those up for each institution, showing the most recent years on top. Five years ago, we were at the bottom and now we are in the middle of the group. The years where an institution was able to give more than 5%, that year is highlighted in blue. You can see there are a fair number of occasions where other institutions were able to give salary raises of more than 5%. You can see the intensity of the competition and, of course, it can relate to faculty turnover.

If we benchmark and improve our position, one of the things we want to do is to find out where faculty go when they leave. We surveyed our departments last year to find out for faculty who left in the past three years -- Fiscal Years 2003 – 2005 -- where did they go? Out of those departments that participated, 146 out of 213 faculty went to other universities; of those going to other universities, over half went to the AAU institutions -- the 60 premier public and private institutions nationally; and of those faculty going to AAU institutions, 62% went to AAU institutions with higher average faculty salaries. It looks like there is certainly a correlation to the level of salary.

Where do we stack up with the Association of American Universities (AAU)? We rank 38<sup>th</sup> in that group, which is just outside the bottom third. As you can see over our history, 10 years ago we were around the bottom of the top quarter and earlier than that we were even higher ranked among this group. The years that are highlighted in red are the years where we have been making efforts as part of our compensation initiative to raise our rankings in salary. It has taken us from 46<sup>th</sup> to 38<sup>th</sup>, but 38<sup>th</sup> is still a very difficult position to recruit and retain faculty from among this group.



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One of the things we added this year in the report is to look at the age distribution of our faculty. Considering that faculty retirements will be on the increase, we are starting to look at our demographics in future years. One of the things we can see is that our more senior faculty are the faculty that tend to have higher average salaries. One of the phenomenons we know that we will be experiencing is that as more faculty retirements occur, our higher paid faculty will be, in fact, separating. This will automatically bring the average faculty salary down as we compare against other institutions. This is something we need to be aware of, as well as tracking faculty retirements and making sure we recruit enough faculty to have the talent we need.

The way we look at staff positions -- since there are no broad ranks -- is by broad federal occupational groups, from managers and administrators to professionals. Professionals are generally B.S.-prepared level positions and federal occupational groups are clerical, secretarial, and paraprofessional. As you can see, we group them together and look at commercially available salary surveys to see how we compare snapshots of positions against those. In general, our position against the average has improved for staff from the previous year. It is hard for us to be exactly certain of that because different companies participate in these surveys each year, so it is a bit of a moving target. You will notice that staff is significantly behind market. The exception is the clerical and secretarial area where we are fortunate to have a more stable and senior workforce who are very important to us. We are in a better position there, but we are generally behind market elsewhere.

There were questions previously that the Board had asked about whether or not we have merit pay at the University. I want to clarify that all of our salary increases are delivered on a merit pay system. This is an exhibit that shows what the distribution of merit pay increases for faculty, unclassified staff, and classified staff was for last October. The way this exhibit works is the bar -- in yellow, farthest to the left -- shows on average about 5% of all faculty and staff who received no increase. This no increase was based either on performance, or they were new, or some other phenomena. You also notice that around a quarter of the faculty received salary increases of 4% or more; and some received above 10%. This is based on an overall budget that averaged 3.4%. We do have a reasonably strong merit pay distribution system that the deans and vice presidents do administer and it is fairly similar for faculty and staff.

The other thing we look at regarding our salary increase process is how it works according to gender and race. What we typically have seen in previous years are that women do slightly better on a percentage basis than men; and people who are minority faculty and staff do slightly better than those who are not minority. This year it is a little different. Women did better on a percentage basis, but white faculty and staff did slightly better than minority faculty and staff. That doesn't mean that our salary process is biased, it is based on performance, equity, and parameters, but we pay attention to this. Given that this is the first year that our white faculty and staff average raises have been slightly more than non-white, we will need to pay attention to that going into next year. It is important to know that we track that.

There is a national survey called the Higher Education Research Institute (HERI) Survey done by UCLA. This survey is for faculty across a large number of public and private institutions. I won't mention them all, but I thought bringing some of those forward were relative to the discussion on compensation.

## May 5, 2006 meeting, Board of Trustees

You can see OSU is the scarlet bar, public universities are the white bar, and private universities are the light blue bar. You can see that our faculty job satisfaction is on par with other public and private institutions. You can see that retaining and recruiting faculty is a challenge for all of us and Ohio State leads the other institutions on support for faculty development and promotion decisions. You can also see that about 44% of our faculty considered leaving this institution for another. That is a pretty high number. In fact, I noticed in the material that 25% of our faculty have received firm job offers in the past two years. So you can see how intense the competition is.

A plan for graduate associates was put together for improving everything from the minimum stipend to healthcare subsidy to leave programs and appointment processes. All elements for this plan now are complete. In fact, we want to go on record that we have gone from a no healthcare subsidy five years ago to a subsidy of 75% for graduate associates and 50% for their dependents. In five years that has been done with the very strong sponsorship of the deans. We are very pleased to have made this progress.

The next priorities on the horizon for graduate associates are getting the healthcare subsidy to a level that faculty and staff experience, which is 85% subsidy. Our other benchmark institutions generally range from 75% - 100% subsidy; many of them at 100% subsidy, but not all of their plans are of the same quality of ours. We think it is an exciting next move to take that to 85% subsidy and for the fees they experience -- which they have to pay out-of-pocket at the beginning of each quarter -- to move those to a monthly payroll deduction to make those much more manageable.

We do have a Performance Culture Work Group that is sponsored by the provost. This is a joint work group involving the Staff Advisory Committee and Office of Human Resources. The Staff Advisory Committee is very focused on a performance culture at Ohio State, as we all are. We don't have a mandatory, evenly distributed performance appraisal process across the entire University and we are not sure that we should ever have the same process across the entire University. This group is working on a statement of policy and direction as to what it takes to ensure you have a performance culture in all areas of Ohio State. We hope to have that result by Autumn 2006.

In summary, we did lose ground this year for the first time in several years, in salary competitiveness. Given all the efforts that we have put into this the last few years, it is disturbing. A full merit pay environment does exist, but we do aspire to improve our performance culture.

The positive faculty survey responses against our peer institutions are good, but there are still warning issues that exist there. Closing the gap with our benchmarks would be very challenging, financially, given the level of competition that I have demonstrated to you. We typically talk about benefit cost increases as part of this, but I did not include an exhibit on that. I would remind you from other information you have received, that thankfully our benefit cost increases are currently moderate.

In the recent AAU information that just came out, we can see that our faculty fringe benefit costs, as a percent of salary, are a percent lower than our other benchmark institutions. We are managing our benefit costs well and our cost increases going forward right now are moderate. Those are my summary statements and we would be glad to entertain any questions at this time.

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Mr. Slane:

Thank you, Larry. Any questions for Larry?

Ms. Hendricks:

In looking at salary, I am wondering how you look at the entire benefit package or are they relative to your competitors? What is in our benefit package and are those benefits comparable from university to university? I always felt sitting over in Managed Health Care meetings that we have a very good healthcare plan for our employees, but I wasn't sure how it compared or contrasted to other universities.

Mr. Lewellen:

We do look at those. There is an AAU data exchange group that does a close benefits comparison every two years and we are a part of that group. For many years, we were the ones who did the gathering of that data.

Benefits do vary by some degree in such that our retirement plans are very strong and, of course, we are one of the few universities that are on a public retirement system. We have strong retirement benefits.

Our healthcare plan benefits are very strong, but it is true in higher education that many of the premier institutions do subsidize their healthcare plans very strongly. Our healthcare benefits are higher quality because we are able to do our custom plan with the Medical Center, where most other institutions can't. To be honest, many other institutions' medical centers are either not co-located or they don't get along with their medical center well enough to do a partnership plan. The fact that we can have our own custom plans is an advantage and gives us greater quality, but healthcare is still a very competitive issue for higher education. There is a stronger benefit pattern of subsidy and design than in the private sector for healthcare.

Ms. Hendricks:

It would seem to me that all of those components need to be taken into account when you are looking at whether we are competitive. It is not just salary that attracts and keeps people, it is the full spectrum. You can quantify it in any way, in terms, of what the whole package is. I certainly have seen it done at companies where you take all of those components, including retirement benefits, and say what they are getting relative to somebody else.

Mr. Lewellen:

Ms. Hendricks, one of the things we do is send a total compensation statement to every faculty and staff member which shows their total package. Comparing that total package against other institutions we have done on a cost basis and we do this as part of the data exchange group. However, we have not reported that recently to the Cabinet and the Board, but would be glad to do that as part of a future report.

Ms. Hendricks:

If you looked at all benefits, do you think we are behind or ahead? If you were to re-look at this data, are we competitive? Right now you are saying, "I am 1.6% below the norm and I am worried." If I add those in, do I get more worried or less worried?

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Mr. Lewellen:

Our benefits compare very strongly against other institutions, so we do not have a need to improve our benefits. Our challenge is going to be to make sure that we hold on to the benefits we have and healthcare programs are expensive. As you know, we are trying to launch the Plan for Health to be able to improve our faculty and staff health, and to be able to afford these same plans going into the future. For example, retiree healthcare is an issue in Ohio and maintaining retiree healthcare is a statewide issue that we are working on. We do have a very strong benefits program. I believe the real essence is improving salary.

Provost Snyder:

I would agree the real issue is improving salary. While I know our benefits package is strong, it is still fair to say that faculty members are enticed away to other institutions often more because of salary than because of retirement or healthcare benefits. We still have to continue to worry about that. The answer to your question is we should be somewhat less worried, but still the concern has to do with competitiveness in salaries.

Ambassador Ong:

In reference to the disparity in the cost of living, obviously, some of those in California present that issue. I understand that nobody looking at salary data wants to talk about relative costs of living, but do you make any effort to take that into account as you go through the budgeting process for compensation increases?

Provost Snyder:

We are just starting to think about how we are going to do that as these data are becoming more widely available. Just as a matter of interest, UCLA has an average full professor salary of \$128,400 and the cost of living makes that adjust to \$82,252, so it can be quite significant. One of the problems is that a number of our benchmark institutions are located in cities for which we don't have that comparative cost of living information. So we won't be able to do a complete scan, but Larry believes that we will be able to do something with that. I know a number of deans feel that is terribly important and would like to be able to see that as they are thinking about meeting individual offer situations within their colleges.

Mr. Lewellen:

We have done them in previous years and it shows in total our position doesn't change. About half of our benchmark institutions have higher cost of living indexes than we do and about half were lower. But the deans are interested in seeing it more on an institution by institution basis as they plan their strategies. So we are going to be doing that again this year. Great question.

Mr. Hicks:

Usually merit pay systems are only as good as the performance evaluation that goes along with them. What training do we provide managers and supervisors to make sure that the merit pay and the performance evaluation is fair and consistent? It certainly seems like we have the appropriate bell curve in terms of how the merit pay is distributed, but how good is it?

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Mr. Lewellen:

The University went through a significant process several years ago to come up with a template process for performance management, which we consider begins at the beginning of the year with performance planning and goes all the way through the end of the year. I am speaking, specifically, about staff right now. That is something that we have taken through the University and consulted with areas that want to put it in place. The performance management training is part of our supervisory training that we deliver to all new supervisors so they can receive their certificate.

The Staff Advisory Committee's point is that there is unevenness in our decentralized environment; there are some areas that do not have a performance management process or don't administer one with the same energy. That is the reason we have the Performance Culture Workgroup that the provost put together. We don't want the same performance management template across the entire University because we are so different. We are not a homogenous workforce. We do need to have the same standards: a way of evaluating performance, making it is successful, and making it work for staff. We are trying to figure out the next policy statement we would bring forth on that.

Provost Snyder:

At the last Board meeting, I talked about the Leadership Development programs we have at the University and mentioned the one for new deans and chairs. This program does include a workshop specifically devoted to performance evaluation for faculty. I can't guarantee you that everything is even across-the-board in all of our colleges and departments, but I can say that we in the Office of Academic Affairs expect annual performance evaluations to be done for every single faculty member across the University. We give the tools to the deans, department chairs, and school directors to help them be able to do that.

Mr. Hicks:

Is their evaluation based, in part, on how well they evaluate their faculty? Does it flow that way where they are not only given the tools, but held accountable to do it right and to take it seriously?

Provost Snyder:

They are. We also get anecdotal complaints when faculty members don't get evaluated and we do pursue those as well. We do monitor that and make sure that it happens. Our best monitoring occurs with untenured faculty because we see those dossiers. We know they have been evaluated every year or if they haven't, we are asking why not.

Mr. Lewellen:

There are a number of areas, too, that make very strong use of 360-degree feedback for managers and supervisors, which is important.

Provost Snyder:

Brian, let me mention one interesting thing which relates to your question about the distribution of raises. One of the things that I have asked Larry to look at across our academic units is the extent to which differential raises -- as patterns in departments and colleges -- are related to college performance overall. Is it true that the more that raises are differentiated,

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the better the overall performance of the unit? I don't know the answer, but we are going to take a look at that.

Mr. Wexner:

You raise some interesting issues when you talk about compensation that it is absolute and we are looking at averages. I don't think for this meeting we need to get into all the details, but a number of questions like – do you look at that same compensation by college and staff function and turnovers? Because the average will be highs and lows. I am just wondering how deeply you drill down and counsel heads of staff, heads of colleges, heads of departments so they are looking at compensation and turnover statistics. The turnover can be good or bad; it will always be average. Or practices can be like a totem pole -- who are your top third, your middle third, your bottom third faculty, or forced rankings that drive the issue of quality.

Then I wonder what we know about the turnover. If everybody who left Ohio State went to Harvard it would be one thing, if everybody who left Ohio State went to Slippery Rock it would be another. Who is drafting from us and where do people go and why? There are hundreds of questions. I am guessing that probably of the 4,000 faculty at the University-wide level, there are 200 or 250 faculty that really count. You are raising the subject of averages and how we are doing against benchmark institutions, and I am playing with it and saying, "If I am benchmarking medicine, then I might care about Michigan, Harvard, Yale and Chicago." If it is law or veterinary medicine or business, who picks the benchmarks and do the deans really drill on those subjects?

Provost Snyder:

Thanks to Larry's work in the Office of Human Resources, we have a very elaborate system for benchmarking faculty salaries. I will let him talk about staff which is a little different. What we do is we have average salaries by college and then by discipline. Obviously, we have a wide range of disciplines. We have a number of disciplines where our benchmark institutions don't have all of those disciplines, so we ask those colleges and departments to identify their benchmarks and we provide the salary data based on those individualized benchmarking calculations. So they get a set of data based on what they identified as their benchmark institutions. For example, optometry has a very different set of benchmark schools than medicine has, because they are customized in that way.

Mr. Wexner:

That is great. Who picks the benchmarks?

Provost Snyder:

The deans identify the benchmark institutions with the help of the department chairs. It would be hard for me to sit down and do it or for Larry to do it, because I don't feel like I have enough expertise to know which colleges of medicine should be the ones we should be comparing ourselves to or which in dentistry, optometry, veterinary medicine, or social work.

Mr. Wexner:

If President Holbrook wanted to benchmark the University, it would be a debate with the Board about which institutes we should benchmark against. Why did you pick them or why haven't you picked this one or that one? Because you might pick good benchmarks or bad benchmarks, but at least I challenge.

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Provost Snyder:

We had a University-wide conversation about benchmarks -- not just for compensation, but for everything -- around the Academic Plan. For the purposes of this presentation on averages, those are the benchmarks that we have used.

Mr. Wexner:

I am not arguing with the University ones, but I am saying this is a debate that has gone on and on. Who do we benchmark? Do we benchmark the Big Ten or the top ten teaching and research universities? Do we benchmark against only land-grant universities? This is a negotiation and it probably is a constant negotiation. I am concerned with this discussion. I am very tall when measured to somebody three feet tall, but compared to a seven foot person I am short. If you let me pick my own benchmark, than I can be tall or short depending upon my preference.

Provost Snyder:

I do take a very assertive approach with the deans to make sure they know who their top faculty members are and know their salaries are competitive. I expect them to be watching that every year. My own philosophy is -- which I have shared with the deans -- often when you are in a counter-offer situation, it is too late. If people believe they have been underpaid over a period of years, the resentment will build up, and if they already have the other offer they will end up leaving.

I think the deans have been doing a very good job. That is not to say that we occasionally don't lose people, we do. Larry showed you data on the faculty who left last year. We also keep turnover data and Larry can say more about staff. For faculty, it has been relatively stable over the last several years at about 5% turnover. We have more turnover in the assistant professor category than we do in the other two. The lowest level of turnover is at the associate professor level. We do watch that.

Mr. Wexner:

Again, turnover could be good or it could be bad. I could argue that our turnover, if we are improving our institution, is too low or it could be too high. When I look at an average, I only know what the average is and the average is a meaningless number to me because of the complexity of the institution.

Provost Snyder:

To answer that question, we showed you how many people left. And showed out of those people who left, where did they go; and if they went to other universities, how many of them went to AAU universities.

Mr. Wexner:

I am saying, maybe it is not the will of the Board. I would look at the major colleges as a trustee. I would like to look at the major colleges in detail and whatever it is four, five or six that really drive the University in detail or to make sure that it is happening rather than just look at the average. The average doesn't tell me anything except the average. I can't get anything out of it.

## May 5, 2006 meeting, Board of Trustees

Dr. Cloyd:

You highlighted the increases that crossed all of the cohorts and the increases for minorities were less this last year. In some cases, you said that was a reversal of past years and that you were going to monitor this. I guess this is Les' question, too, in this area, but are you going to take a deeper look at why you saw the change and why across every cohort, minority salary increase averages were less?

Mr. Lewellen:

Yes. One of the things that the provost and I had talked about, and we are putting together, is a senior HR strategy group. We will draw people from the different colleges and vice presidential units to put together a people strategy for the University that looks out five years into the future. This group will look at turnover issues, potential retirement issues, and what our future is going to look like. They will delve deeply into these more on a college-basis and not just these items but other items that really are critical to our future when it comes to our people strategy, including what is happening with our raise process.

Mr. Slane:

Barbara, next time we will have to devote more time to this. Thank you very much, it provoked a lot of questions.

(See Appendix LII for background information, page 1155.)

--0--

Mr. Slane:

This is my last meeting and I can't believe nine years have flown by. It has been a life changing experience for me. The thing that I will miss the most are all of the great people I have had the privilege to work with here.

President Holbrook:

Dan, before you adjourn the meeting, we have a small token to give you. As you pass the gavel on, we have another gavel for you. You can run your own company much more effectively by having your own gavel. This is but a small token to show our great appreciation for all that you have done for OSU in the last nine years.

Mr. Slane:

Thank you, Karen. Bob --

Judge Duncan:

On behalf of your colleagues, Chad, we want you to know how proud we are of you and how happy we are that you will be graduating from law school next week. We want to thank you for your service and are going to miss you.

Dan, on behalf of your past and present colleagues, thanks for your years of service to the University, service to the Board, and your outstanding service as chair. You're not done here yet, we know your phone number. I am sure



**May 5, 2006 meeting, Board of Trustees**

that Dan Slane will be someone we will call on and you will respond when the best interests of the University need to be served. Thanks so very much.

--0--

Thereupon the Board adjourned to meet Friday, June 2, 2006, at The Ohio State University, Longaberger Alumni House, Columbus, Ohio.

--0--

Attest:

Daniel M. Slane  
Chairman

David O. Frantz  
Secretary



## (APPENDIX XLV)

**Waivers of Competitive Bidding Requirements  
January – March 2006**

<u>Category</u>	<u>Total</u>		<u>Sole Source</u>		<u>Emergency</u>		<u>Sufficient Economic Reason</u>	
Health Sys– Prof Hlth Care Serv	\$2,325,000	10	\$0	0	\$0	0	\$2,325,000	10
Health Sys– Admin Equip & Serv	\$10,013,630	31	\$7,926,513	26	\$70,000	1	\$2,017,117	4
Merchan. & Serv for Resale	\$65,000	1	\$0	0	\$0	0	\$65,000	1
Instruc & Research Equip and Services	\$3,049,691	34	\$1,493,256	15	\$122,035	2	\$1,434,400	17
Admin Suprt Equip and Services	\$3,153,922	27	\$2,104,223	11	\$85,120	2	\$964,579	14
<b>TOTAL</b>	<b>\$18,607,243</b>	<b>103</b>	<b>\$11,523,992</b>	<b>52</b>	<b>\$277,155</b>	<b>5</b>	<b>\$6,806,096</b>	<b>46</b>





## University Hospitals East - Microbiology Lab Renovation

315-2006-915

**Requesting Agency(s):** UNIVERSITY HOSPITALS EAST

**Location(s):** University Hospitals East

**Gross Sq. Ft.** 465,711 **Age:** 1966

**Description:**

This project will renovate approximately 1,000 square feet of existing space into microbiology labs. The project will provide the labs with emergency power, new casework, an exhaust hood, and upgrades to the HVAC system, sprinkler system and finishes.

**Project Information:**

**Issues:**

**How does this project advance the Academic Plan?** Renovation of existing space at University Hospital East into microbiology labs ensures that the facilities remain current with the latest medical and technological advances in order to service the interests of both the University and the community.

**Outstanding Funding Issues:** None

**Timing Issues:** None

**"Ripple effects" of the project:** None

**Special limitations/risks:** None

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Auxiliaries-University Hospitals	\$436,717.00	\$436,717.00				
<b>Total:</b>	\$436,717.00	\$436,717.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
Arch/Engr Approved by BoT	\$436,717.00	05/05/2006		
CONSTRUCTION				
Construction Start		01/01/2007		
Completion		04/30/2007		

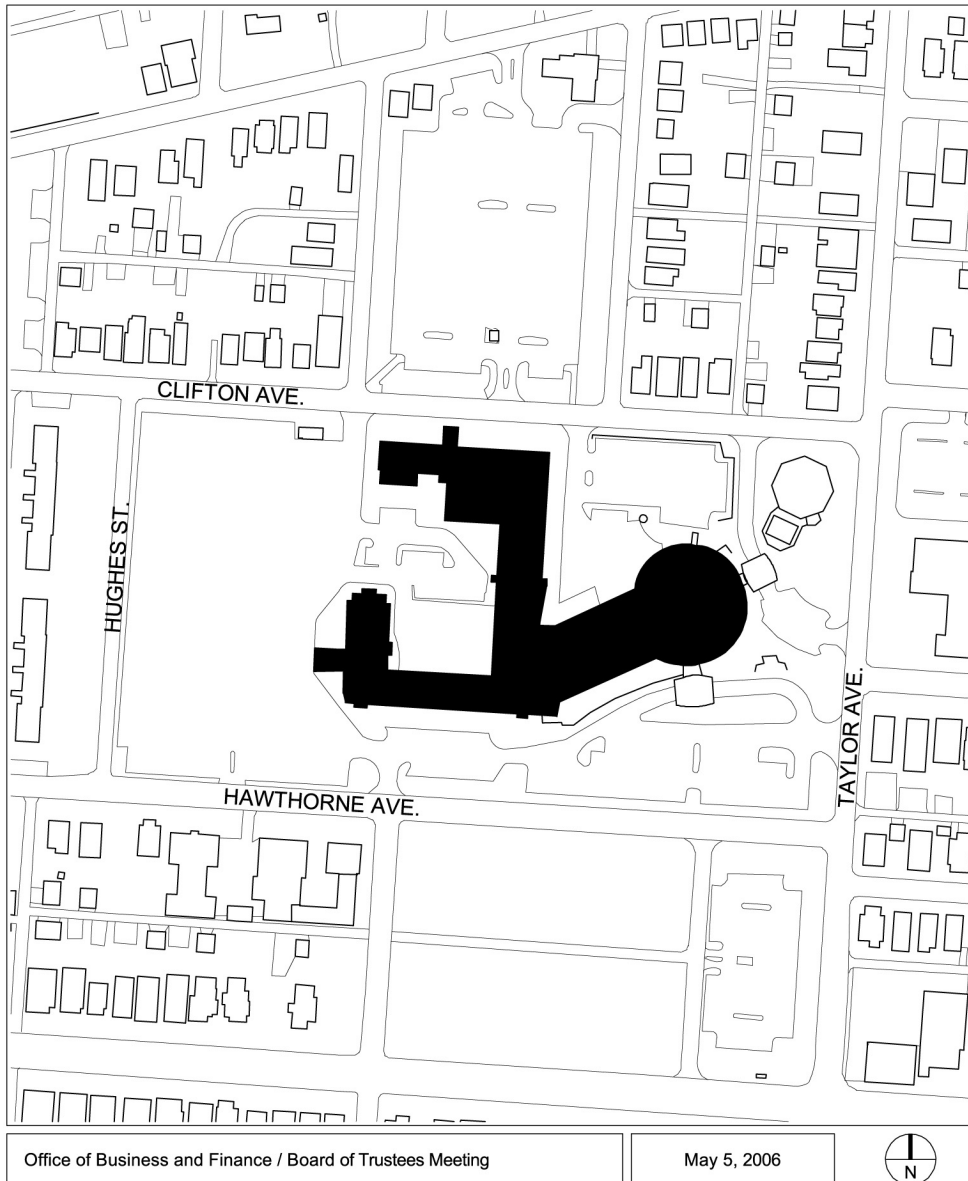
**Project Team:**

Project Manager: Lance Timmons (timmons.19@osu.edu)  
 Project Coordinator: Curt Handschug (handschug.1@osu.edu)  
 Project Assistant: Jean Frey (frey.2@osu.edu)

Field Coordinator: Is Unassigned  
 Facility Planner: Is Unassigned

## University Hospital East Projects

- Microbiology Lab Renovation





## Medical Center Facilities Master Plan - Faculty Office Building

315-2005-993-3

**Requesting Agency(s):** UNIVERSITY HOSPITALS

**Location(s):** See Project Information

**Gross Sq. Ft.0 Age:**

### Description:

This project will provide a new Faculty Office Building to support the Medical Center's recruitment of clinical and research faculty, support its academic mission, and accommodate future growth.

### Project Information:

This project is part of the approved Medical Center Facilities Master Plan - South Campus Implementation, originally approved on November 4, 2005 by the Board of Trustees as Medical Center Facility Master Plan - Clinical Expansion Projects.

This project will be sited in the transitional zone, with approximate borders of the Olentangy River on the west; Neil Ave. on the east; 12th Avenue on the north and 10th Ave. on the south.

### Issues:

**How does this project advance the Academic Plan?** Enables the Medical Center Facilities Master Plan, which will support continued clinical, teaching and research missions at Ohio State.

**Outstanding Funding Issues:** None

**Timing Issues:** None

**"Ripple effects" of the project:** None

**Special limitations/risks:** Master Plan site validation, requiring additional executive team planning to confirm siting parameters, could impact schedule.

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Univ. Bond Proceeds	\$18,900,000.00	\$18,900,000.00				
<b>Total:</b>	\$18,900,000.00	\$18,900,000.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
Constr Mgr Approved by BoT	\$18,900,000.00	05/05/2006		
Arch/Engr Approved by BoT	\$18,900,000.00	05/05/2006		
CONSTRUCTION				
Construction Start		07/06/2007		
Completion		01/30/2009		

### Project Team:

Project Manager: Richard Van Deusen (van-deusen.2@osu.edu)  
Project Coordinator: Curtiss Ashley (ashley.6@osu.edu)  
Project Assistant: Jean Frey (frey.2@osu.edu)

Field Coordinator: Is Unassigned  
Facility Planner: Is Unassigned



## Medical Center Facilities Master Plan - MRI Relocation

315-2005-993-1

**Requesting Agency(s):** UNIVERSITY HOSPITALS

**Location(s):** Rhodes Hall-University Hospital

**Gross Sq. Ft.** 510,587 **Age:** 1979

**Description:**

This project will relocate three magnet systems currently housed in the Magnetic Resonance Imaging Facility. The new magnets will be located adjacent to the second floor of Rhodes Hall, where the Imaging Services department is currently located.

**Project Information:**

This project is part of the approved Medical Center Facilities Master Plan - South Campus Implementation, originally approved on November 4, 2005 by the Board of Trustees as Medical Center Facility Master Plan - Clinical Expansion Projects.

**Issues:**

**How does this project advance the Academic Plan?** Enables the Medical Center Facilities Master Plan, which will support continued clinical, teaching and research missions at Ohio State.

**Outstanding Funding Issues:** None

**Timing Issues:** This project will be completed prior to the demolition of the existing Magnetic Resonance Imaging Facility and Means Hall in order to proceed according to the critical path schedule of the Medical Center Facilities Master Plan - South Campus Implementation.

**"Ripple effects" of the project:** If this enabling project is not completed according to the projected schedule, other South Campus Implementation projects will be negatively impacted.

**Special limitations/risks:** None

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Univ. Bond Proceeds	\$7,000,000.00	\$7,000,000.00				
<b>Total:</b>	\$7,000,000.00	\$7,000,000.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
Arch/Engr Approved by BoT	\$7,000,000.00	05/05/2006		
CONSTRUCTION				
Construction Start		01/15/2007		
Completion		10/31/2007		

**Project Team:**

Project Manager: Richard Van Deusen (van-deusen.2@osu.edu)  
Project Coordinator: Curtiss Ashley (ashley.6@osu.edu)  
Project Assistant: Jean Frey (frey.2@osu.edu)

Field Coordinator: Is Unassigned  
Facility Planner: Is Unassigned



- MacQuigg Laboratory - 3rd Floor Renovation
- OSUMC Facilities Master Plan - MRI Relocation
- OSUMC Facilities Master Plan - Faculty Office Building





## Stores and Receiving Building - Office Expansion

5061-PF08884

**Requesting Agency(s):** STORES

**Location(s):** Stores And Receiving Building

**Gross Sq. Ft.** 123,229 **Age:** 1987

**Description:**

This project will convert warehouse space to expand the existing office area currently located in the Stores and Receiving Building at 2650 Kenny Road. The project will create an open office area of approximately 4,100 square feet to accommodate additional work stations and provide meeting space for Business Operations. The project will redesign and modify the existing HVAC, electrical and communications systems.

**Project Information:**

**Issues:**

**How does this project advance the Academic Plan?** This renovation will provide space to consolidate some Business and Finance personnel and services. The consolidation will provide operational efficiencies and potentially free up additional resources to further the academic plan.

**Outstanding Funding Issues:** None

**Timing Issues:** None

**"Ripple effects" of the project:** The completion of the project is critical in order to realize proposed cost savings.

**Special limitations/risks:** None

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Plant Renewal &	\$425,000.00	\$425,000.00				
Replacement-Bus Mgt						
<b>Total:</b>	\$425,000.00	\$425,000.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
6540 Received by Phys Fac				10/31/2005
Arch/Engr Approved by BoT	\$425,000.00	05/05/2006		
CONSTRUCTION				
Construction Start		01/01/2007		
Completion		04/13/2007		

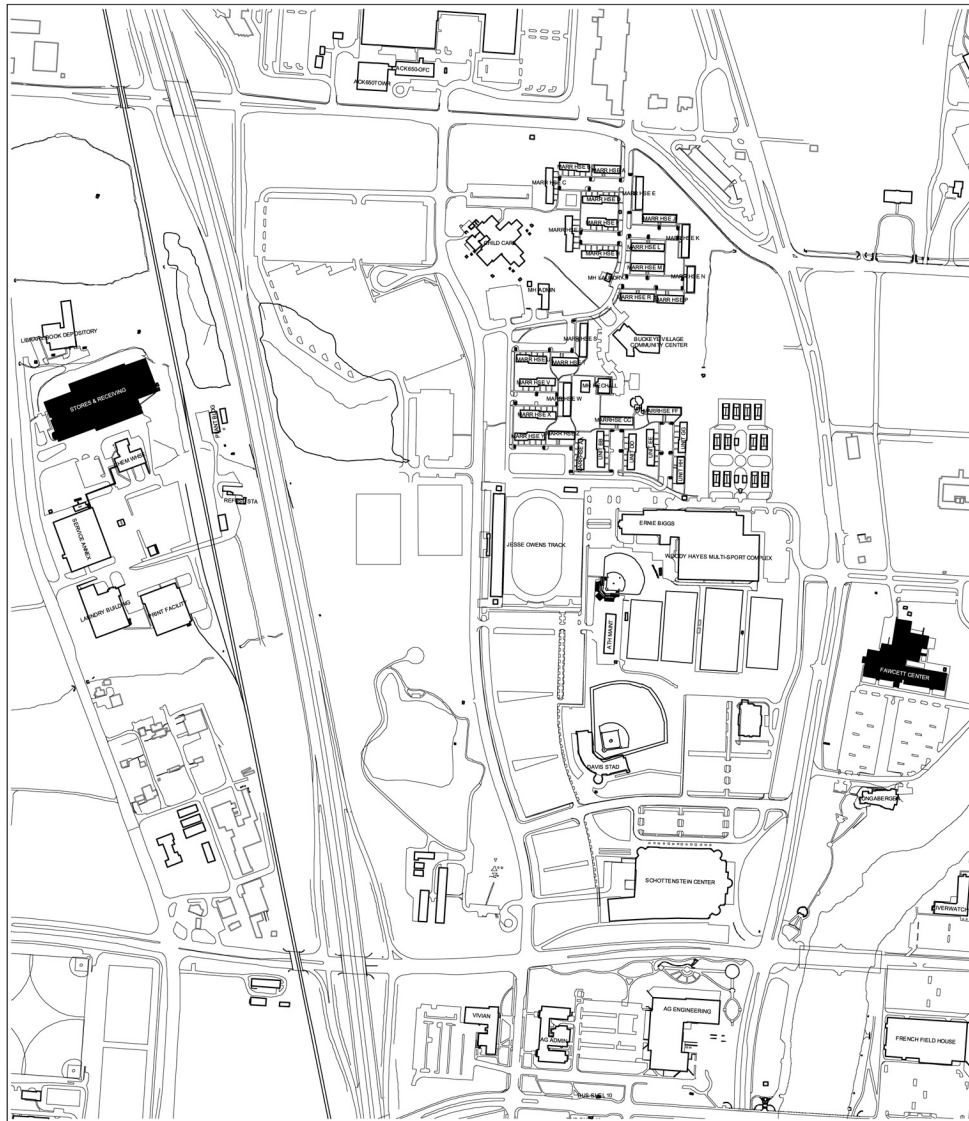
**Project Team:**

Project Manager: Mark Taylor (taylor.1199@osu.edu)  
Project Coordinator: Karen Cogley (cogley.1@osu.edu)  
Project Assistant: Lisa Baldwin (baldwin.10@osu.edu)

Field Coordinator: Is Unassigned  
Facility Planner: Is Unassigned

## Midwest Campus Projects

- Stores and Receiving Building - Office Expansion
- Fawcett Center Tower Conversion to Office Space



Office of Business and Finance / Board of Trustees Meeting

May 5, 2006





## Newark Campus - Warner Library and Student Center

315-2004-930

**Requesting Agency(s):** NEWARK CAMPUS

**Location(s):** See Project Information

**Gross Sq. Ft.0 Age:**

### Description:

This project will construct a new library that will serve as the gateway to information services for the Newark Campus. The building also will house a student center that will serve as the hub of student life on the campus and meet the emerging need for student life resources.

### Project Information:

The project budget increase was generated during the development of the business plan to address additions to the program (academic support space, faculty offices, classrooms) and to align the budget with increasing costs in the construction market.

### Issues:

**How does this project advance the Academic Plan?** As the center of campus community life, the Warner Library and Student Center will complement the academic program through an extensive variety of cultural, educational, social and recreational programs. The new library will greatly expand and upgrade the entire library program and better support the course work and research of faculty.

**Outstanding Funding Issues:** None

**Timing Issues:** The construction schedule allows for relocation of the existing library during spring break or summer quarter 2008.

**"Ripple effects" of the project:** A series of renovation projects to existing space will be proposed following the relocation of functions to the Warner Library and Student Center.

**Special limitations/risks:** None

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Development-Newark	\$6,750,000.00	\$7,878,000.00				
General Funds-Newark	\$2,550,000.00	\$3,250,000.00				
Univ. Bond Proceeds	\$6,444,000.00	\$5,500,000.00				
Future Capital	\$1,070,000.00	\$0.00				
Appropriations						
Central Ohio Technical	\$720,000.00	\$721,000.00				
College - State						
HB16 Line Item	\$0.00	\$1,070,766.00				
Appropriation						
<b>Total:</b>	\$17,534,000.00	\$18,419,766.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
Arch/Engr Approved by BoT	\$17,534,000.00	09/22/2004		09/22/2004
Bidding Approved BoT	\$18,419,766.00	05/05/2006	05/05/2006	
CONSTRUCTION				
Construction Start (BP #1 Site Preparation)		08/01/2006		
Completion (BP #1 Site Preparation)		09/30/2006		
Construction Start		08/25/2006	10/25/2006	
Completion		03/03/2008	05/02/2008	

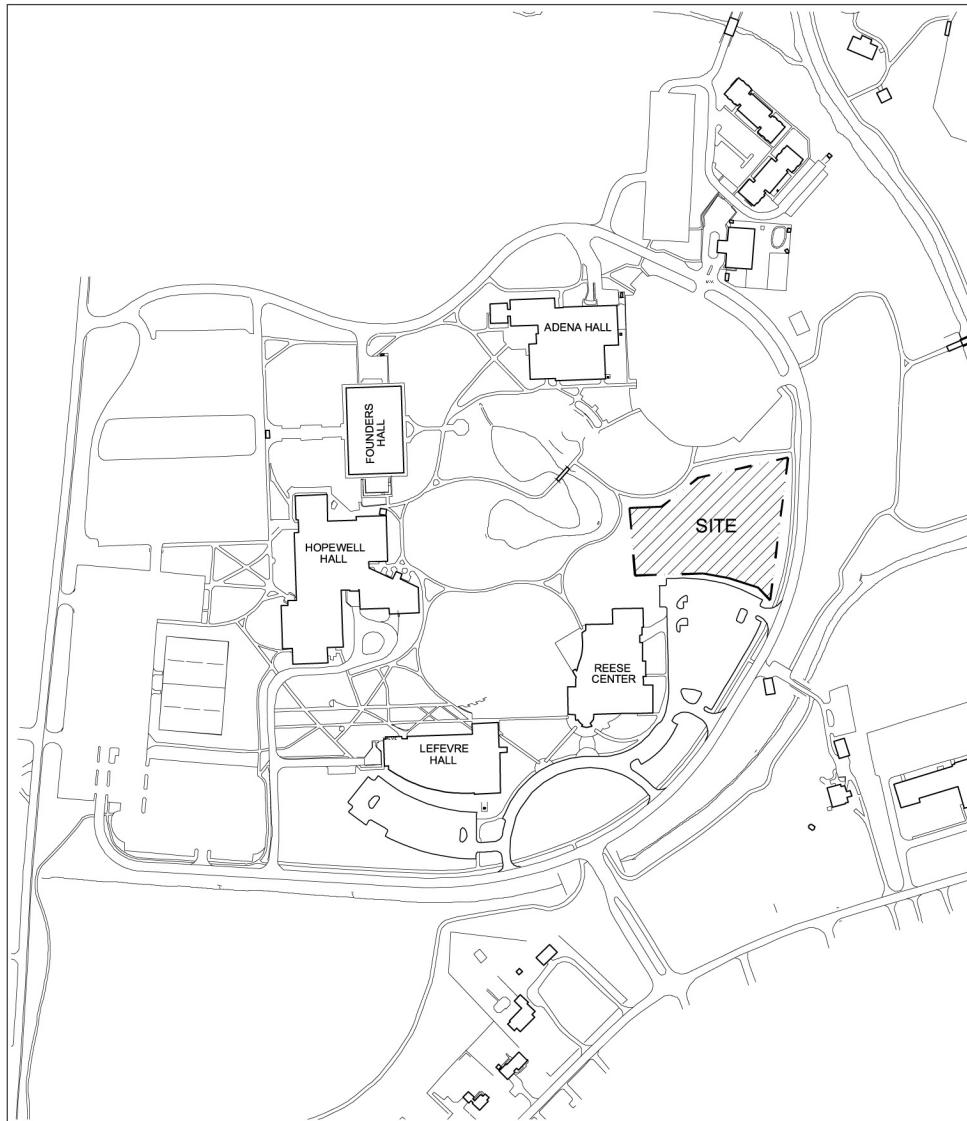
### Project Team:

Project Manager: Craig Henry (henry.194@osu.edu)  
Project Coordinator: Leeanne Chandler (chandler.63@osu.edu)  
Project Assistant: Mikki Reese (reese.153@osu.edu)

Field Coordinator: Is Unassigned  
Facility Planner: Teresa Yu (yu.195@osu.edu)

## Newark Campus Projects

- Warner Library and Student Center



Office of Business and Finance / Board of Trustees Meeting

May 5, 2006





MacQuigg Laboratory - 3rd Floor Renovation

315-2005-944-2

Requesting Agency(s): ENGINEERING ADMINISTRATION

Location(s): MacQuigg Laboratory, Charles E.

Gross Sq. Ft.76,810 Age: 1967

Description:

This project will renovate the existing labs and corridor on the third floor of MacQuigg Laboratories and upgrade the stairwells and existing restrooms on the second floor of the adjacent Watts Hall. Work will include upgrades to interior finishes, HVAC, plumbing and electrical systems and abatement of hazardous materials.

Project Information:

The project budget increased due to approved user scope changes not included in the original cost estimate. These additional costs will be funded by the College of Engineering.

This project is part of the Wright Center of Innovation - Center for Fuel Cell Research project, originally approved as a comprehensive project at \$1,000,000 on February 1, 2006 by the Board of Trustees. This third floor renovation is the largest individual project at \$679,065.00; other projects will follow but will not be brought to the Board for approval because they will be under the \$200,000 threshold for Board approval.

Formerly project #50700-R050055.

Issues:

How does this project advance the Academic Plan? This project will renovate laboratory space to accommodate new equipment, allowing the College of Engineering to help link nanotechnology to economically important polymer and associated manufacturing industries in Ohio.

Outstanding Funding Issues: None

Timing Issues: None

"Ripple effects" of the project: None

Special limitations/risks: None

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Grant-Wright Center of Innovation	\$500,000.00	\$679,065.00				
<b>Total:</b>	\$500,000.00	\$679,065.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
Arch/Engr Approved by BoT (Included as part of 315-2005-944)	\$700,000.00	06/07/2005		06/07/2005
Arch/Engr Approved by BoT (Increase included as part of 315-2005-944)	\$1,000,000.00	02/01/2006		02/01/2006
Bidding Approved BoT	\$679,065.00	05/05/2006		
CONSTRUCTION				
Construction Start		08/01/2006		
Completion		03/16/2007		

Project Team:

Project Manager: Ruth Miller (miller.2495@osu.edu)  
Project Coordinator: Leeanne Chandler (chandler.63@osu.edu)  
Project Assistant: Milki Reese (reese.153@osu.edu)

Field Coordinator: Is Unassigned  
Facility Planner: Is Unassigned



## Fawcett Center Tower Conversion to Office Space

315-2005-917

**Requesting Agency(s):** STUDENT AFFAIRS, OFFICE OF

**Location(s):** Fawcett Center For Tomorrow, Novice G

**Gross Sq. Ft.** 178,207 **Age:** 1970

### Description:

This project will renovate the Fawcett Center Tower into office space. This renovation will include demolition; upgrades to the building automation, fire alarm system, chillers, elevators and restrooms; hazardous material abatement and cosmetic upgrades.

### Project Information:

The renovation of the Fawcett Center Tower will be complete by April 2007 in order for Student Affairs to use as swing space for the Ohio Union Replacement Project. To meet this deadline, the demolition and hazardous material abatement will occur in advance of the renovation.

The total project budget has increased due to the level of hazardous material removal required, and the increased level of inspection required during abatement. The original assessment completed for the feasibility study did not test all materials for potential hazardous material. Two 350 ton chillers, originally a future maintenance project for the building, were also added to the scope of the project. Student Affairs will fund these additional items through bond proceeds from their approved allocation; this will not increase their debt service.

### Issues:

**How does this project advance the Academic Plan?** The project will bring the building into code compliance while providing necessary swing space for the Ohio Union project. It will also provide future office space for the Office of Student Affairs so they can relocate from Lincoln Tower in the future.

**Outstanding Funding Issues:** None

**Timing Issues:** The project will be complete by April 2007 in order for Student Affairs to use the renovated space as swing space for the Ohio Union project.

**"Ripple effects" of the project:** None

**Special limitations/risks:** None

Source of Funds:	Original	Revised	Uses of Funds:	As Designed	As Bid	Completion
Univ. Bond Proceeds	\$8,091,415.00	\$9,473,249.00				
<b>Total:</b>	\$8,091,415.00	\$9,473,249.00				

Schedule:	BoT Approved Amt.	Projected	Revised	Actual
PLANNING				
Arch/Engr Approved by BoT	\$8,091,415.00	05/06/2005		06/07/2005
Bidding Approved BoT	\$8,091,415.00	12/02/2005		12/02/2005
Bidding Approved BoT (budget increase)	\$9,311,157.00	05/05/2006		
CONSTRUCTION				
Construction Start (Demolition package)		04/30/2006	06/07/2006	
Construction Start		03/01/2006	08/01/2006	
Completion (Demolition package)		07/31/2006	10/04/2006	
Completion		02/28/2007	04/12/2007	

### Project Team:

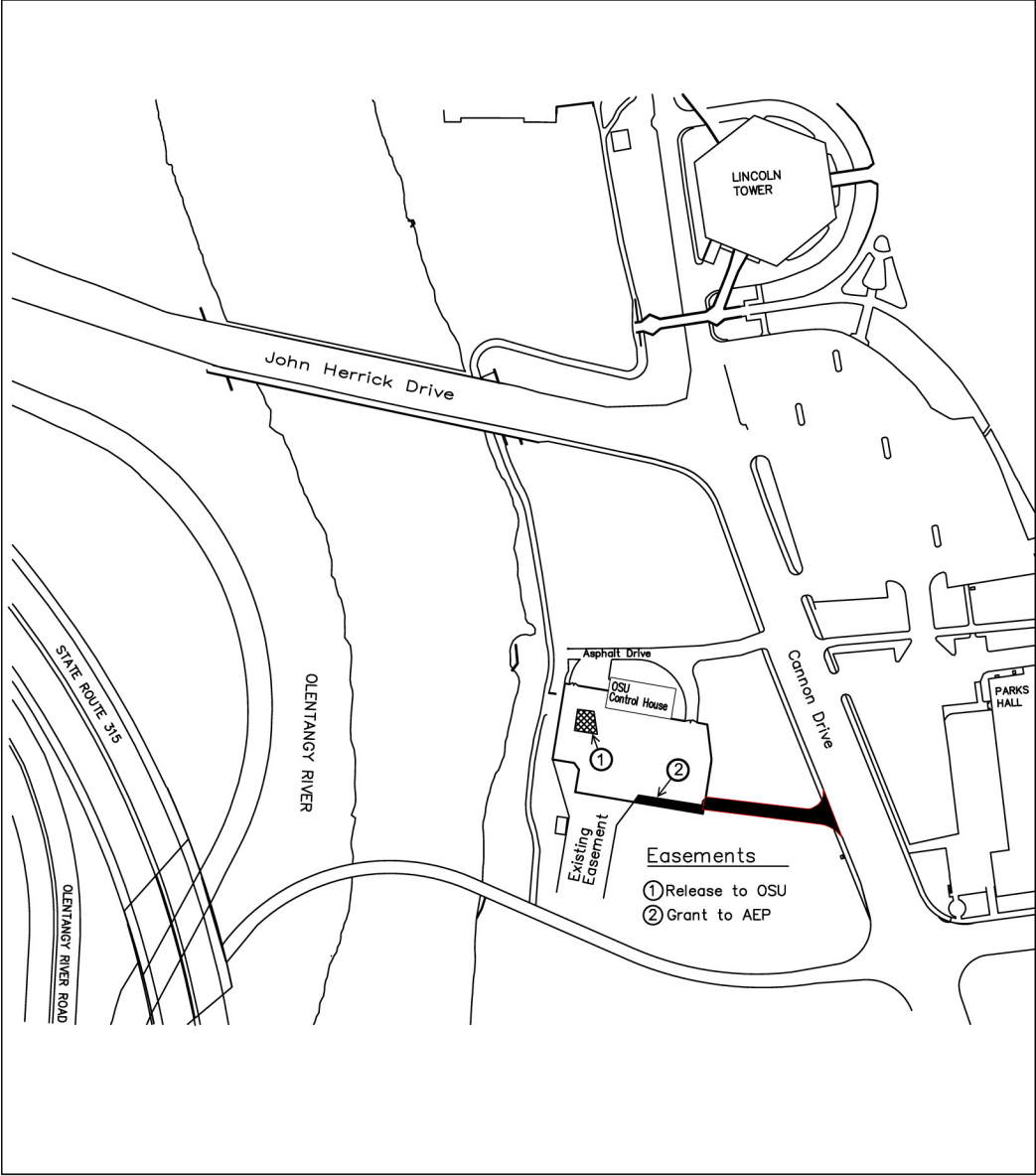
Project Manager: Nikolina Sevis (sevis.2@osu.edu)  
Project Coordinator: Leeanne Chandler (chandler.63@osu.edu)  
Project Assistant: Mikki Reese (reese.153@osu.edu)

Field Coordinator: Is Unassigned  
Facility Planner: Cheryl Christie (christie.2@osu.edu)





Easement for AEP at the Buckeye Station



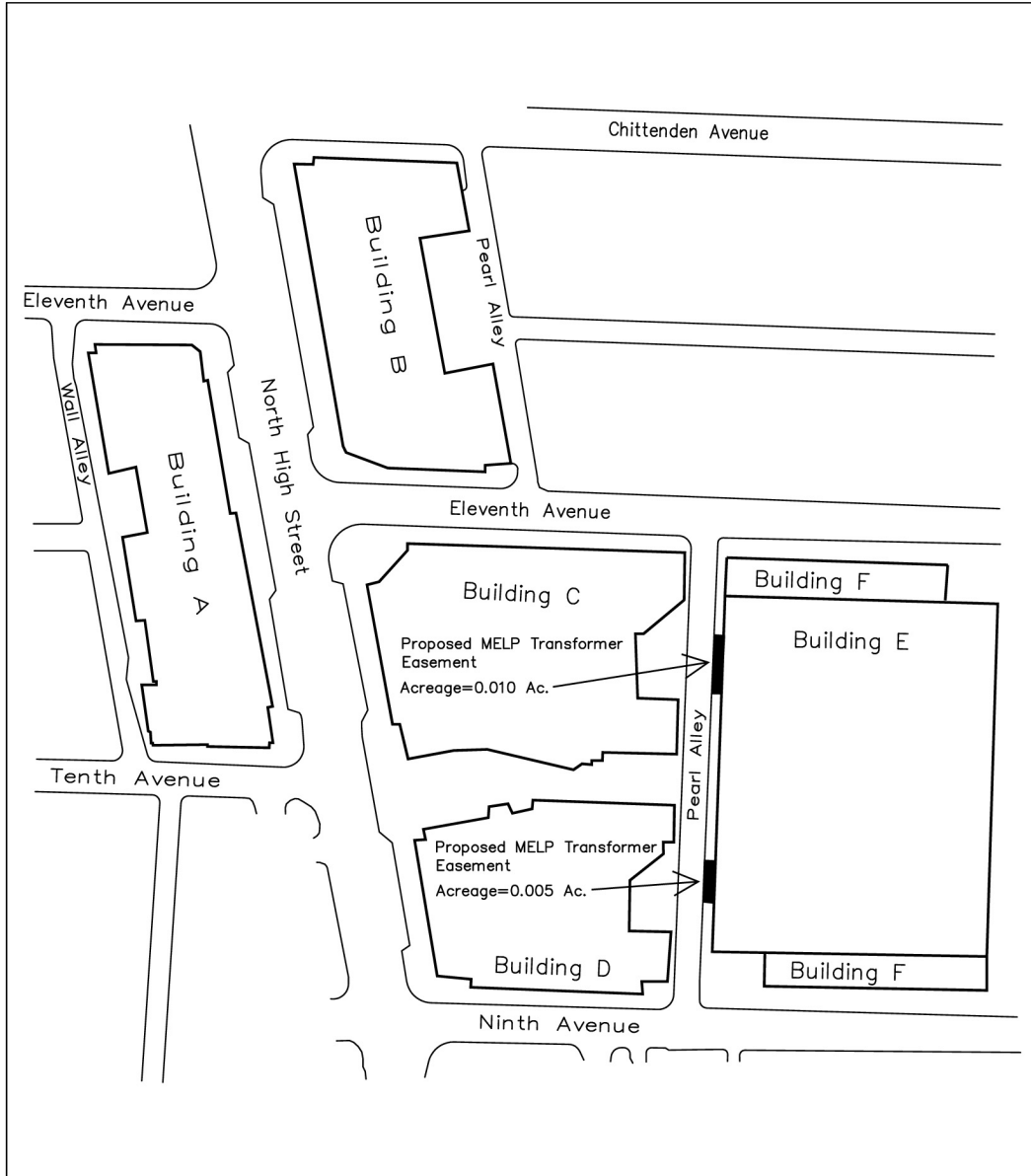
Board of Trustees Meeting

May 5, 2006





City of Columbus, Ohio Easements at South Campus Gateway



Board of Trustees Meeting

May 5, 2006





**WEST LANE AVENUE AND KENNY ROAD  
COLUMBUS, OHIO**

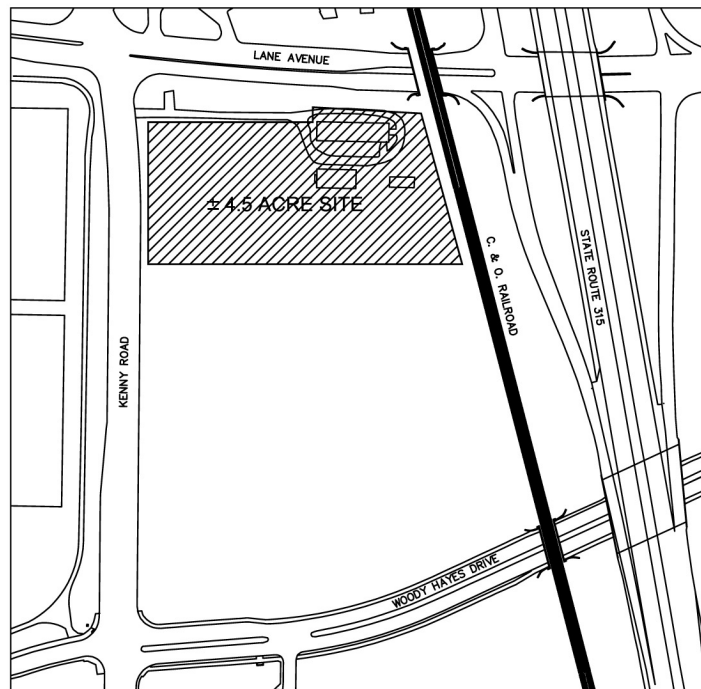
The property, located on the southeast corner of West Lane Avenue and Kenny Road, in Columbus, Ohio, is a 4.5 acre parcel of land owned by the State of Ohio for the use and benefit of The Ohio State University.

The University solicited competitive proposals for selecting a developer to enter into a long-term land lease with the University, to clear the land of obsolete structures, and to construct, finance and operate a student housing project on the site. Edwards Communities of Columbus has been selected as the developer. Therefore, the University is requesting to enter into a long-term lease commitment of 25-35 years. The lease rate will be based upon and consistent with an appraisal of the value of the property.

aEdwards Communities submitted a proposal to construct a 120-unit (144 beds) residential development with priority leasing consideration to be provided to Fisher College of Business MBA students and other University students.

The proposed lease of the property is consistent with the existing University Master Plan and is in the best interest of the University.

#### Proposed MBA Housing Development Site



Office of Space Planning and Real Estate

November 22, 2005

North

- This site can easily accommodate the proposed 144+ units and the necessary parking.
- The highest and best use of the site suggest additional units increasing density per acre and the possibility of small neighborhood commercial opportunities.
- No significant environmental or topographical obstacles to development of this site.
- This site represents a yet undeveloped symbolic gateway into the University and the nearest undeveloped land to the Fisher College of Business.
- MBA housing would be enhanced by proximity to Fred Beekman Park, Jesse Owens West and Adventure Recreation facilities.
- Minimal displacement impact of currently agricultural crop use land.
- The site is sufficient to accommodate future phasing if desired.

## **Board of Trustees**

**May 5, 2006**

### **Nonsmoking Policy and Procedure**

**ITEM:** Revision of the university Nonsmoking Policy and Procedure. The policy was last revised and adopted by the Board of Trustees on February 2, 1993.

**APPLIES TO:** University faculty, staff, students, and visitors.

**CONTEXT:** Over the last several years the OSU Medical Center has taken several steps to limit smoking around Medical Center facilities and provide opportunities to help patients, visitors and staff quit. In the mid-1980's smoking was prohibited from the inside of the Medical Center facilities. Designated smoking areas were created and over time the areas have reduced in number to limit smoking to certain areas of the Medical Center. In the late-1990s the James Cancer Hospital developed Kick-It, a smoking cessation program for patients, visitors, faculty, and staff. The University Health Plan recently introduced enhanced benefits for smoking cessation through *Your Plan for Health*. This benefit is available to Ohio State employees enrolled in University Health Plans. All of these changes have led to the Medical Center proposing to become completely smoke- and tobacco-free to provide for a healthier environment for patients, visitors, faculty and staff. This change is proposed to take effect July 1, 2006. A Medical Center-wide task force made up of faculty and staff is guiding the implementation of this change.

**OVERVIEW OF THE REVIEW AND REVISION PROCESS:** The Medical Center has a Council of Chairs, which includes all department chairs of academic departments, as well as a Faculty Council. The Faculty Council approved a resolution supporting the policy.

The policy and procedure revisions were drafted by a group of staff from Medical Center Task Force. The Offices of Human Resources and Legal Affairs reviewed proposed changes. President's Cabinet approved the change.

**IMPACT, COST, SPECIAL NOTES:** The Medical Center is proposing to become completely smoke and tobacco-free on July 1, 2006, to provide for a healthier environment for patients, visitors, faculty and staff. The change is fully supported and endorsed by OSU Medical Center physician leadership. The Medical Center is working to support faculty, staff, students, patients and visitors during this transition and offers smoking cessation classes to help individuals who choose to quit. The ban would include all indoor and outdoor locations and parking areas on the main medical center campus, University Hospital East and all other OSU Medical Center properties. Some patients and visitors may have unique circumstances, which the steering committee is addressing (e.g. use of tobacco by individuals in alcohol/drug rehabilitation programs). We estimate the Medical Center will incur expenses related to the production of materials, communications, staff cessation benefits and facility changes.

**NEXT STEPS:** Distribute Policy and Procedure widely to faculty, staff, and students.  
Implement tobacco cessation programs for Medical Center employees.

**FOR MORE INFORMATION CONTACT:**

Larry M. Lewellen, Associate Vice President for Human Resources  
Lewellen.1@osu.edu  
292-4164

Eunice Hornsby, Assistant Director and OD Consultant, Organization and Human Resource Development  
Hornsby.1@osu.edu  
292-4500

Dan Tippet, Director Operating Efficiency, Medical Center Human Resources  
Dan.Tippet@osumc.edu  
293-4909

Rachel Wiese, Manager, Compliance Policy & Procedures, Medical Center Human Resources  
Rachel.Weise@osumc.edu  
292-4988

**ATTACHMENTS:**

Revised Nonsmoking Policy and Procedure



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Applies to: Faculty, staff, students, and visitors

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## **POLICY**

Issued: 07/01/1987

Revised: 07/01/2006

Edited:

The University recognizes the need to create and maintain an environmental quality that sustains and enhances the general health and well being of its faculty, staff, students, and visitors. To meet this commitment, smoking and the use of tobacco products is limited, and no smoking is permitted in any indoor area as designated in the guidelines. Consistent with the spirit and intent of this policy, should irreconcilable conflicts arise between individuals who choose to smoke and those who do not, the rights of nonsmokers will prevail.

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## **POLICY GUIDELINES**

### **I. Smoking Restrictions**

Smoking is not permitted in any indoor areas.

### **II. Medical Center**

To protect the health and safety of our patients, faculty, staff, students, and guests, all OSU Medical Center locations are tobacco-free. Smoking or the use of other tobacco products is prohibited anywhere on the Medical Center campus, including inside and outside of buildings, and in parking areas, except where specifically designated as smoking areas. This also includes Medical Center locations that are not on the main Medical Center campus, such as University Hospital East, primary care sites, the OSU Martha Morehouse Plaza, Ackerman Road Facility, Polaris Research Facility, and all others.

### **III. Exceptions**

The only exception to this policy is specifically designated private residential space within University residence halls, apartments, hotels, and University-leased residential facilities. Any interior areas authorized for smoking must be so designated. Areas that are designated as smoking areas will be clearly marked with "Smoking Permitted" signs.

### **IV. Smoking Areas**

Smoking is permitted outdoors, except in outdoor facilities such as the stadium, concession areas, amphitheaters, and other locations of fixed seating and in the outdoor areas of the Medical Center campus as referenced in Section II above. Smokers who choose to smoke outside are requested not to smoke near building entrances and to ensure the proper disposal of smoking materials.

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Applies to: Faculty, staff, students, and visitors

**V. Designating a Smoking or Nonsmoking Function**

University groups that schedule outdoor spaces for approved functions, other than facilities covered in this policy, have the authority to designate such functions nonsmoking or smoking as they may desire, consistent with the intent of this policy.

**VI. Implementation**

This policy is to be implemented by units/departments and colleges in the same manner as other University policies. All buildings, vehicles, and specified outdoor facilities and areas that are owned or leased by the University, with the exception of private residence spaces, will be entirely smoke-free. Restrictions on other tobacco products apply at the Medical Center as referenced in Section II above.

**VII. Sale of Cigarettes in University Buildings**

The sale of cigarettes or other tobacco products in campus buildings/facilities is prohibited.

**VIII. Supplement to University Health Benefits**

Smoking cessation services may be available through university-sponsored health plans.

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**PROCEDURE**

Issued: 07/01/1987  
Revised: 07/01/2006  
Edited:

For information regarding procedures, contact the Office of Human Resources, [Consulting Services](#).

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**RESOURCES**

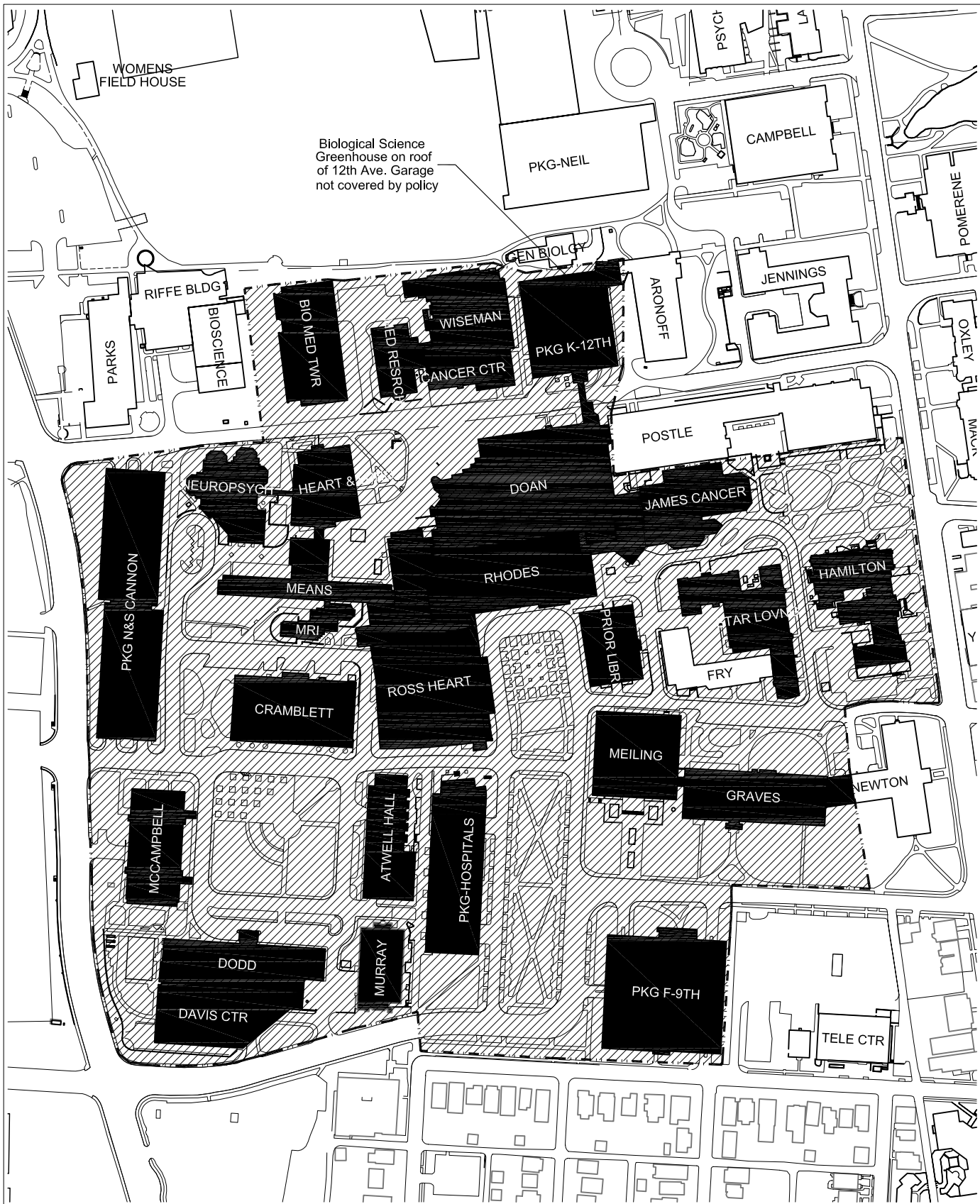
**For consultation:**

- Office of Human Resources, [Consulting Services](#) 614-292-2800
- Medical Center Human Resources 614-293-4988

**For more information:**

- Frequently Asked Questions ([include hot link](#))
- Medical Center Campus Map ([include hot link](#))

# Medical Center Tobacco-Free Policy



Tobacco-Free Outdoor Area





**THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES  
FISCAL AFFAIRS COMMITTEE**

MAY 5, 2006

**Topic:**

**Recreation Center Fee – Phase III**

**Context:**

When the Larkins Recreation Center project was approved by the Board of Trustees in July 1998, it was agreed that this project would be funded through a mandatory fee (Attachment A).

The annual tuition and fee recommendations approved by the Board of Trustees in May 2004 included a proposal to phase in this fee in three parts. Phase I (\$12/quarter) was approved to take effect Autumn Quarter 2004, but implementation was postponed one quarter due to a delay in the opening of the satellite facility. Phase II (\$42/quarter) was approved to take effect Autumn Quarter 2005.

**Recommendation:**

Approve the implementation of Phase III of the mandatory recreation fee at \$78/quarter, effective Autumn Quarter 2006. This would be an increase of \$36/quarter over the current rate of \$42/quarter.

Future increases will be necessary to ensure that the facilities are self supporting, but they will not be of the magnitude of the increases of the last two years.

**Considerations:**

Swimming pools may need to be shut down this summer to complete necessary repair work.

Energy and capital costs are significantly higher than previously projected.

This fee is not included in the tuition cap.

**Requested of the Fiscal Affairs Committee:**

Approval of the proposed fee.

\*\*\*

**LARKINS HALL ADDITION AND RENOVATION PROJECT STUDENT FEE REQUEST**

**Resolution No. 99-21**

Synopsis: A future student fee is needed to retire the debt and fund operations for the student recreation portion of the new and renovated recreation, academic and athletic facility project.

WHEREAS the University Administration has made its recommendation regarding the Capital Request for State funds for the FY 1999 - FY 2000 biennium; and

WHEREAS the Board of Trustees approved the FY 1999 - FY 2000 biennium Capital Request for State funds at the July 11, 1997 Board meeting; and

WHEREAS \$3 million in planning money for the Larkins Hall/Student Recreation Center project is part of the Capital Request for State funds in the FY 1999 - FY 2000 biennium; and

WHEREAS these planning dollars are conditional on the approval of funding for the Student Recreation Center addition to Larkins Hall from non-general fund sources; and

WHEREAS the Department of Athletics has committed the dollars to support the construction and operation of their portion of the new facility; and

WHEREAS student leaders have been an integral part of the discussions related to this facility project and have diligently and conscientiously represented students' interests:

NOW THEREFORE

BE IT RESOLVED, That the mandatory fee of \$55 (in 1997 dollars) be collected from students taking 4 or more credit per quarter (students taking 0-3 credit hours plus special fee authorizations are exempted from the fee) to retire the debt service and fund operations for the student recreation portion of the facility, commencing the quarter the new addition to Larkins Hall is scheduled to open for recreational use; and

BE IT FURTHER RESOLVED, That the student fee be utilized only to fund recreational sport facilities construction, maintenance, operations and recreation programs and services; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to include these materials as part of the official records of the University.

(See Appendix V for background information, page 95.)

Upon motion of Mr. Skestos, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by Messrs. Celeste, Colley, Skestos, Brennan, Patterson, Sofia, and Slane, Judge Duncan, and Ms. Longaberger.

-0-



## Compensation Benchmarks

*Report to the Board of Trustees*

May 5, 2006

*Office of Human Resources*



## Agenda

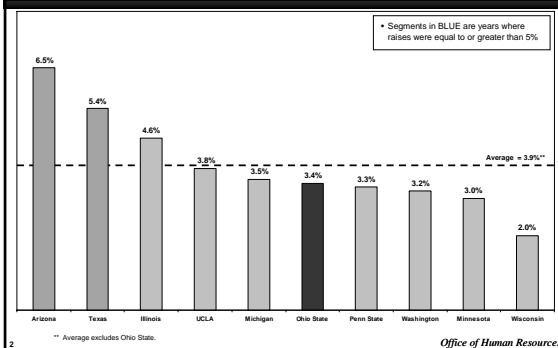
1. Salary Benchmarks--Faculty
2. Salary Benchmarks--Staff
3. Information on our Merit-based Process
4. Survey Information
5. Update on Graduate Associates
6. Performance Culture Work Group
7. Summary
8. Appendix—detail on turnover, etc.

1

*Office of Human Resources*



### Public Benchmark Institutions Faculty Salary Increase Budget ONE YEAR HISTORY: 2005-06

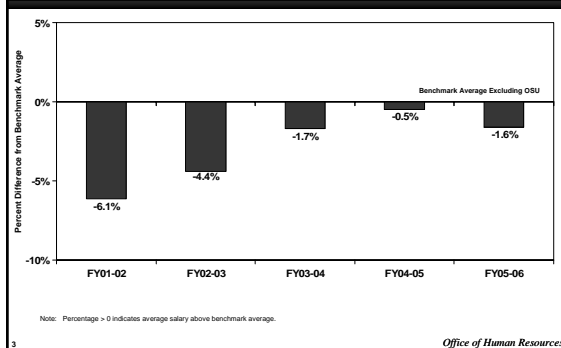


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### OSU Average Faculty Salary Comparison with Benchmark Universities

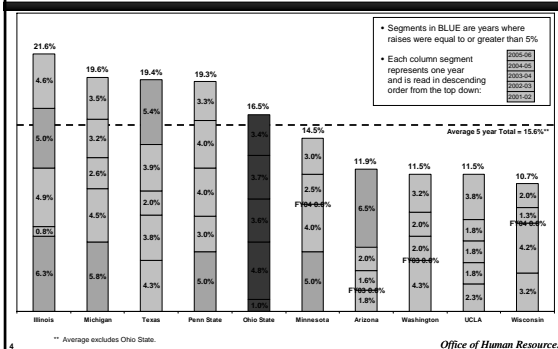


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*Office of Human Resources*



### Public Benchmark Institutions Faculty Salary Increase Budget FIVE YEAR HISTORY



4

*Office of Human Resources*

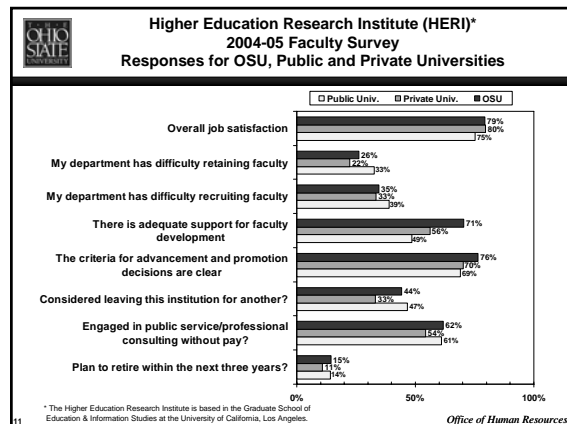
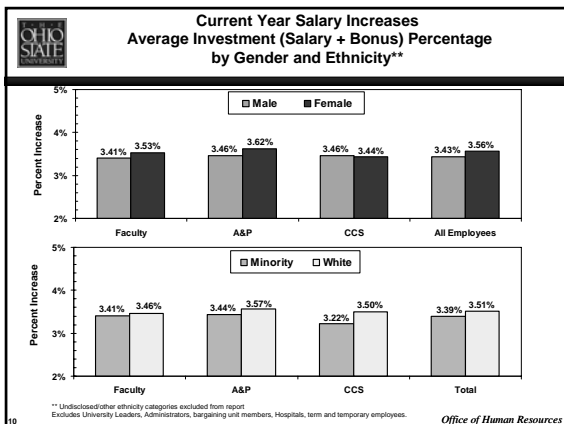
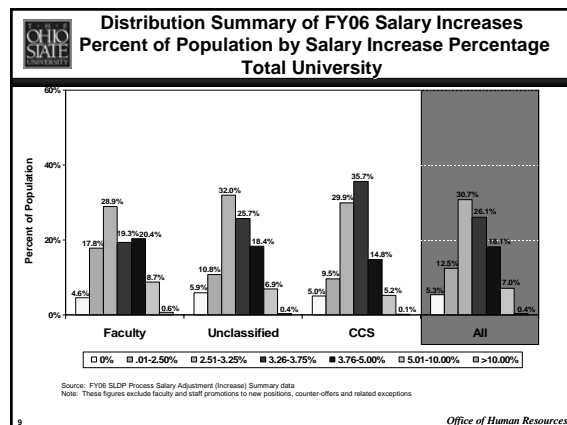
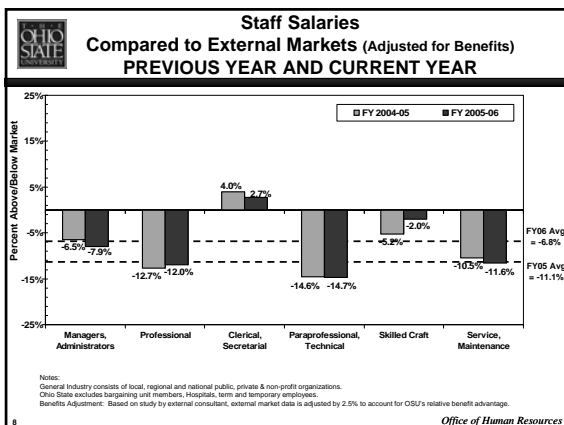
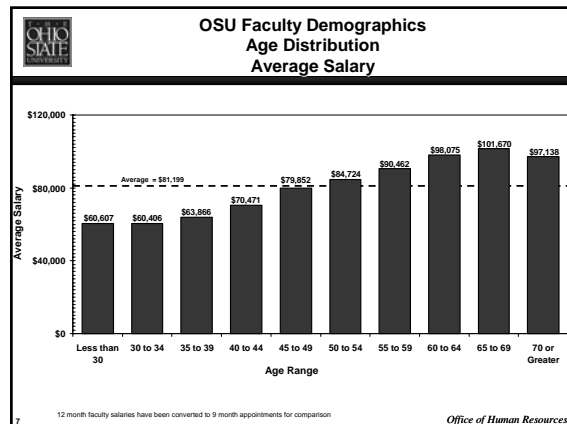
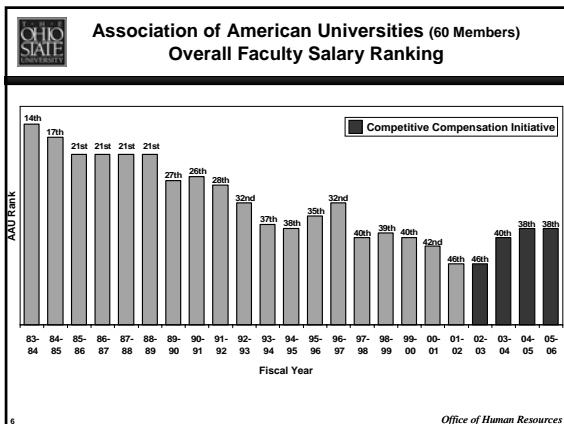


## Where Do Faculty Go?

- Departments surveyed for FY03, FY04, FY05
- 146 out of 213 → other universities
- Of those going to other universities, over half went to AAU institutions
- Of those going to AAU institutions, 62% went to AAU institutions with higher average faculty salaries

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## Graduate Associates - Update

- Increase minimum stipend. . . . . Done
- Implement Healthcare Subsidy . . . . . Done  
[from 0% to 75% GA/50% dependent in 5 yrs]
- Implement pre-tax healthcare premiums . . . Done
- Implement domestic partner/sponsored dependent coverages. . . . . Done
- Implement parental leave and extended medical leave program. . . . . Done
- Implement standard appointment process. . Done

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## Graduate Associates – Next Priorities

- Healthcare Subsidy:  
75% Graduate Associate → 85% Graduate Associate  
50% Dependent → 85% Dependent
- Fees:  
Payroll deduction of all required fees

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## Performance Culture Work Group

- Joint work group of USAC (Staff Advisory Committee) & Office of Human Resources
- Charge: How to ensure a Performance Culture exists in all areas of OSU for staff
  - Performance Assessment
  - Skill Development
  - Reward Systems
  - Etc.
- Timeline for report: Autumn 2006

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## Summary

- Ground was lost in salary competitiveness, which is disturbing given our efforts to invest
- A full merit pay environment exists (other than bargaining units) but we aspire to improve staff performance culture
- Faculty survey responses against peer institutions are reasonably positive
- Closing the gap for faculty and staff benchmarks will be extremely challenging financially
- Benefit cost increases are currently moderate

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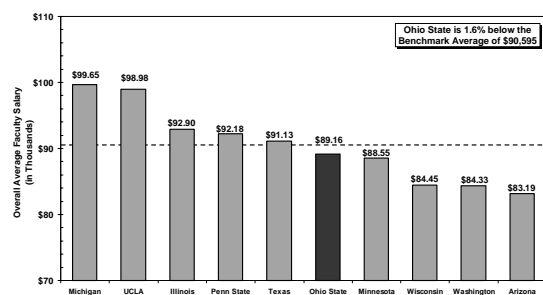
## Appendix

- Supplementary slides for additional compensation process information

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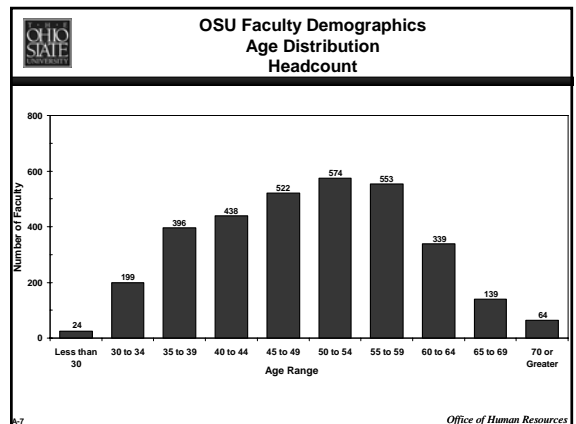
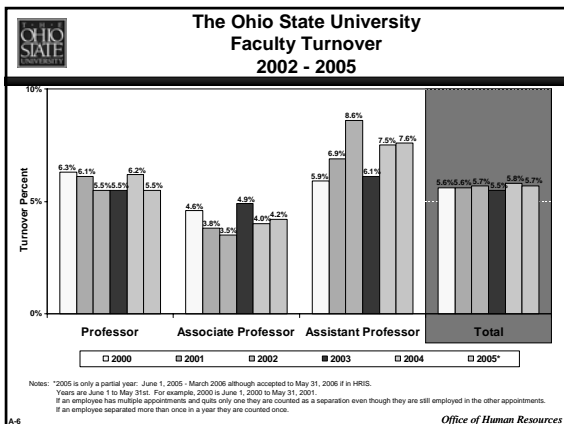
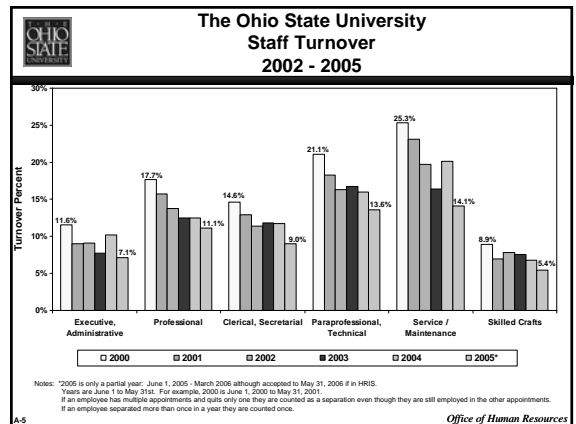
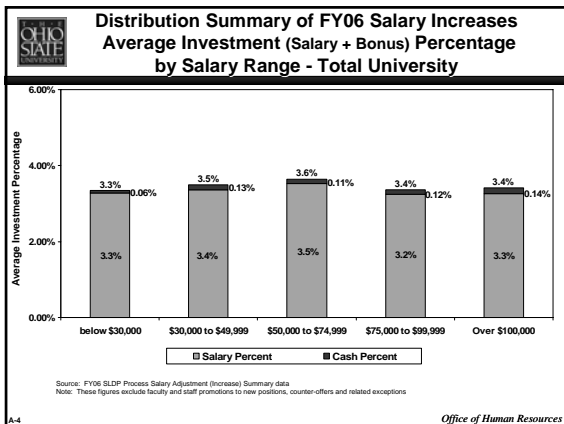
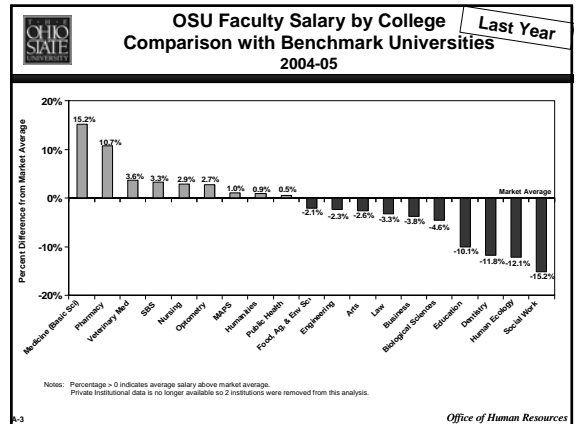
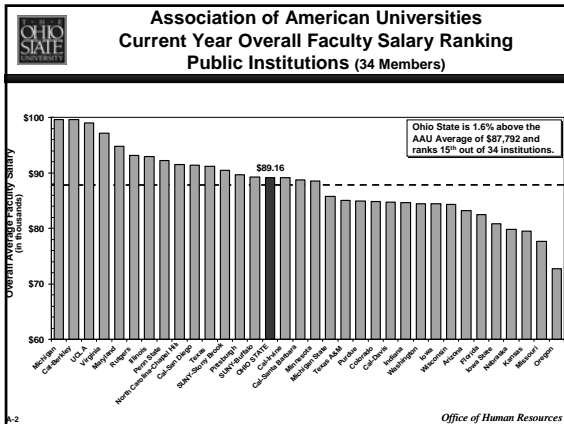


## Benchmark Universities Average Faculty Salaries (in Thousands) CURRENT (Academic Year 2005-06)



A-1

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UPDATE INFORMATION FROM THE CHRONICLE OF HIGHER EDUCATION  
April 28, 2006 Edition  
Faculty Salary Report

- Faculty salaries did not keep pace with inflation---national change in average faculty salaries was 3.1%, while inflation was 3.5%

[OSU's change in average faculty salary was 3.1%]

- The ten public institutions paying the most for full professors are as follows:

Univ of California at Los Angeles	\$128,400
New Jersey Institute of Technology	\$128,000
Univ of California at Berkeley	\$126,200
University of Michigan	\$125,600
Georgia Institute of Technology	\$123,600
Univ of Maryland @ Baltimore	\$123,300
University of Virginia	\$123,100
Rutgers University @ Newark	\$118,800
University of California @ San Diego	\$118,100
Rutgers University @ New Brunswick	\$116,800

*Ohio State University* *\$112,650*

- For some of the institutions above, geographic living costs are an important consideration. According to the index featured in the Chronicle article ("ACCRA"), the UCLA salary above would be adjusted to \$82,636 at the national average for living costs.

For OSU's benchmark institutions, about half of the institutions have higher geographic living costs and about half have lower geographic living costs (generally stated, as some of the locations do not participate in geographic living cost comparisons).

- OSU has a significantly lower difference between male and female average salaries for full professors and associate professors, but a greater gender difference for assistant professors than the national average

Compiled by: Office of Human Resources/Larry Lewellen